



SINGLE COPY =Rs. 3/-

RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIIV No. 10

OCTOBER 2016

OUR FUTURE TASK

The Department has appointed an Anomaly Committee. Our Federation has nominated two members from our organization. The CHQ is finalizing the anomalies as two parts. One for National Anomaly and other for departmental Anomaly.

Our colleagues are requested to send RMS anomalies to CHQ before end of this month. In regard to allowances, our Federation has sent "Note on Allowances" to the Secretary Dept. of Posts on 16-9-2016. The same has been posted in our website and published in our Federal Sentinel, Oct issue.

Details of the allowances which we demanded are furnished below.

1. Special Duty Allowances for Assam, NE, Andaman & Nico Islands
2. Special Allowance to PO & RMS Accountants
3. SB allowances should be retained
4. Special Compensatory allowances (Hill areas)
5. Family Planning Allowance
6. Fixed Medical Allowance is to be increased.

7. Cash Handling Allowance
8. Treasury Allowance
9. Cycle Allowance
10. Overtime Allowance
11. Dress allowance

These are all the allowances we have demanded with the Allowance committee. The Ministry of Finance has already ordered on 7-10-2016 the interest free advances for medical treatment, Travelling allowances for family of deceased, Travelling allowances on tour or transfer and LTC shall be retained. All other interest free advances such as Festival stands discontinued. This is the big blow for us.

We do not know what will be the out-come of the committee appointed by the Finance Ministry on multiplication factor (2.57) and revision of allowances and NPS at present.

We have to wait upto the end of this month for their final decision.

Coming days are very crucial and we should be ready for confrontation with the Government and the Department till our genuine demands are achieved.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

GOVERNMENT ORDERS

No. 12(1)/E.II(A)/2016

Government of India, Ministry of Finance,
Department of Expenditure

New Delhi, the 7th October, 2016

OFFICE MEMORANDUM

Subject: Grant of advances- Seventh Pay Commission recommendations- Amendment to Rules 21(5) of Compendium of Rules on Advances to Government Servants.

The undersigned is directed to say that in pursuance of the decision taken by the Government on the Seventh Pay Commission's recommendations relating to advances, the existing provisions of Compendium of Rules on Advances – 21(5) relating to Personal Computer Advance are amended as per the amendments attached.

2. These orders will take effect from the date of issue of this O.M. The cases where the advances have already been sanctioned need not be reopened.

3. The other interest bearing advances relating to Motor Car Advance and Motorcycle/ Scooter/Moped Advance will stand discontinued.

4. In so far as persons serving in Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

5. All the Ministries/Departments are requested to bring the amendments to the notice of all its attached and subordinate offices for their information.

Hindi version of this O.M is enclosed.

(Pankaj Hazarika), Director, E.II (A)

* * *

Government of India
Ministry of Personnel, Public Grievances
and Pensions
Department of Personnel & Training, JCA
Section, North Block New Delhi

Dated the 9th September, 2016.

OFFICE MEMORANDUM

Subject: Anomaly Committee of the National Council (JCM) to settle the anomalies arising out of the implementation of the Seventh Pay Commission's recommendations

In accordance with the instructions contained in this Department's OM of even number dated 16th August 2016, it has been decided to set up, as indicated below, the Anomaly Committee of the National Council (JCM) consisting of representatives of the Official Side and the Staff Side to settle any anomalies arising out of the implementation of the Seventh Central Pay Commission's recommendations:-

OFFICIAL SIDE

1. Secretary, Chairman, Deptt. of Pers. & Training.
2. Member (Staff), Railway Board.
3. Secretary, Department of Telecommunication.
4. Secretary, Department of Posts.
5. Financial Adviser, (Ministry of Defence).
6. Joint Secretary (Pers), Ministry of Finance.
7. Joint Secretary (Estt.), Deptt. of Personnel & Training.
8. Joint Secretary (CPC), Deptt. of Personnel & Training
9. Deputy Secretary (JCA), Deptt. of Personnel & Training – Member-Secretary.

STAFF SIDE

1. Shri Rakhal Das Gupta
2. Shri Shiv Gopal Mishra
3. Shri Ch. Sankara Rao
4. Shri J.R.Bhosle
5. Shri M.Raghavaiah
6. Shri Guman Singh
7. Shri R.P.Bhatnagar
8. Shri K.S. Murty

9. Shri K.K.N.Kutty
10. Shri R.Srinivasan
11. Shri C.Srikumar
12. Shri M.Krishnan
13. Shri M.S. Raja

2.The working of the Committee would be in terms of the conditions laid down in this Department's OM dated 16th August 2016 mentioned above.

sd/
(D.K.Sengupta)

Deputy Secretary to the Govt. of India

* * *

Government has decided to extend the facility to travel by any airlines to visit Jammu & Kashmir on LTC for a period of two years

Press Information Bureau
Government of India, Ministry of Finance
08-September-2016 10:32 IST

To boost the tourism in the State of Jammu & Kashmir, the Government has decided to extend the facility to travel by any airlines to visit Jammu & Kashmir on LTC

To boost the tourism in the State of Jammu & Kashmir, the Government has decided to extend the facility to travel by any airlines to visit Jammu & Kashmir on LTC, under Special Dispensation Scheme for Central Government employees, for a period of two years beyond 25.09.2016.

* * *

No. 1-6/2016-IC
Government of India
Department of Expenditure, Implementation Cell, Room No. 214, The Ashok,
New Delhi

Dated the 7th September, 2016

OFFICE MEMORANDUM

Subject: Recommendations of the 7th Central Pay Commission — bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to say that in view of the recommendation of the 7th Central Pay Commission regarding bunching of stages in the revised pay structure, it has been decided that in cases where in revision of pay, the pay of Government servants drawing pay at two Or more stages in pre-revised Pay Band and Grade Pay or scale, as

the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay Of Government servant drawing higher pay in pre-revised structure shall be fixed at the next vertical Cell in the applicable Level.

2. For this purpose, pay drawn by two Government servants in a given Pay Band and Grade pay or scale where the higher pay is at least 3% more than the lower pay shall constitute two stages. Officers drawing pay where the difference is less than 3% shall not be entitled for this benefit. 3. As per illustration given in para 5.1.37 of the Report of the 7th Central Pa Commission, if two persons drawing pay of 53,000 and 54,590 in the GP 10,000 are to be fitted in the new Pay Matrix. the person drawing pay of 53,000 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs.1,36,210 and the person drawing pay of Rs.54,590 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs.1.40,296. Revised pay of both should ideally be fixed in the first cell of Level 14 in the pay of Rs.1,44,200 but to avoid bunching the person drawing pay of Rs. 54,590 will get fixed in second cell of Level 14 in the pay of 1,48,500

(R. K.Chaturvedi), Joint Secretary to the
Govt. of India
Tel: 011 -2611 6646

* * *

F.No.14014/02/2012-Estt.(D) Government of
India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training, North Block, New Delhi

Dated the 05th September, 2016

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment — Review of FAQs dated 30.05.2013/25.02.2015 with regard to married son.

The undersigned is directed to invite attention to this Department's O.M. No. 14014/6/1994-Estt.(D) dated 09th October, 1998 and OM of even number dated 16th January, 2013 vide which Consolidated Instructions on compassionate appointment were issued. Subsequently, vide FAQ No. 13 dated 30.05.2013 it has been clarified that married sons are not considered as dependent family member and hence not eligible for consideration for compassionate appointment. The clarification with regard to married son as stipulated in FAQ No. 13 dated 30.05.2013 has been reviewed vide FAQ No 60 of even number dated 25.02.2015 as under:-

2. Pursuant to various Court Orders, the clarification/FAQ No. 13 dated 30.05.2013 and FAQ No. 60 dated 25.02.2015 has been further reviewed in consultation with the Department of Legal Affairs. It has been decided that married son can be considered for compassionate appointment if he otherwise fulfils all the other requirements of the Scheme i.e. he is otherwise eligible and fulfils the criteria laid down in this Department's O.M. dated 16th January, 2013.

3. FAQ No.13 dated 30.05.2013 and FAQ No.60 dated 25.02.2015 stands withdrawn from the date of their issue.

4. The cases of compassionate appointment rejected solely on the grounds of marital status in terms of FAQ No. 13 dated 30.05.2013 during the intervening period i.e. w.e.f. 30.05.2013 to 25.02.2015 in respect of married son may be reopened/reconsidered against vacancies occurring after issue of this OM.

5. Hindi version will follow.

sd/-

(G. Jayanthi), Director (E-I)

GOVERNMENT ORDERS

No. 12 (1)/E-II(a)/ 2016

Government of India, Ministry of Finance,
Department of Expenditure

New Delhi, the 7th October, 2016

OFFICE MEMORANDUM

Sub : Grant of advances – Seventh Pay Commission recommendations – Amendment to Rules of Compendium of Rules on Advances to Government Servants.

The undersigned is directed to say that in pursuance of the decision taken by the Government on the Seventh Pay Commission's recommendations relating to advances, all the interest free advances stand discontinued as per attached annexure, with the exception that the interest free Advances for Medical Treatment, Travelling Allowance for family of deceased, Travelling Allowance on tour or transfer and Leave Travel Concession shall be retained.

2. In addition, the advance for training in Hindi through Correspondence Course, which is not mentioned in the Compendium of Rules on Advances to Government Servants, also stands abolished in pursuance of the decision of Government on 7th CPC recommendation.

3. These orders will take effect from the date of issue of this O.M. The case where the advances have already been sanctioned need not be reopened.

4. In so far as persons serving in Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

5. All the Ministries/Departments are requested to bring the amendments to the notice of all its attached and subordinate offices for their information.

Hindi version of this O.M. is enclosed.

(Pankaj Hazarika)
Director, E-II(A)

F.No. 35034/3/2016-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances
and Pensions
Department of Personnel and Training
North Block, New Delhi
Dated the September, 27, 2016

OFFICE MEMORANDUM

Sub : Modified Assured Career Progression
Scheme (MACPS) for the Central
Government Civilian Employees –
Implementation of seventh CPC
recommendations.

The Modified Assured Career Progression Scheme was introduced with effect from 1-9-2008 in pursuance of the recommendations of the Sixth Pay Commission by this Department's OM No. 35034/3/2008-Estt(D) Dated 19th May, 2009. Subsequently, clarifications/FAQs were issued vide OM dated 16-11-2009, 9-9-2010, 1-4-2011, 13-6-2012, 4-10-2012 and 10-12-2014. These instructions are in force with effect from 1-9-2008.

2. The 7th Central Pay Commission (CPC) in para 5.1.44 of its report has recommended inter-alia as follows:

“MACP will continue to be administered at 10.20 and 30 years as before. In the new Pay Matrix, the employee will move to immediate next level in hierarchy. Fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix. MACPs will continue to be applicable to all employees upto Higher Administrative Grade (HAG) level except members of Organised Group A Services”.

3. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the Government, the Modified Assured Career Progression Scheme (MACPS) will continue to be administered at 10.20 and 30 years as before. Further, Para 1 and 2 of the existing Scheme (Annexure to this Department's OM No. 35024/3/2008-Estt.D dated 19th May, 2009) will be substituted by the following words:-

1. There shall be three financial upgradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10,20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.

2. The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

3. The 7th Central Pay Commission (CPC) in para 5.1.45 of its report has inter-alia recommended as follows:

“Benchmark for performance appraisal for promotion and financial upgradation under MACPS to be enhanced from ‘Good’ to ‘Very Good’.

4. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the Government, para 17 of the Scheme (Annexure to OM No. 35024/3/2008-Estt.I) dated 19th May, 2009) shall be substituted by the following words:-

“17 For grant of financial upgradation under the MACPS, the prescribed benchmark would be ‘Very Good’ for all the posts.”

5. These changes will come into effect from 25th July, 2016, i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of the 7th CPC.

6. The comprehensive MACP Scheme on acceptance of Seventh Central Pay Commission recommendations will be issued separately.

(Jayanthi G.), Director (E.I)
Tel : 23092479

DEPARTMENTAL ORDERS

No. 66-24/2013-SPB-I
Ministry of Communications & IT
Department of Posts, Personnel Division
Dak Bhawan, Sansad Marg, New Delhi

Dated 27-7-2016

Sub : Abolition of Group B, C and D Posts of Annual Direct Recruitment Plans (ADRP) for the year 2005, 2006, 2007 and 2008 under the scheme of Optimization of direct recruitment vacancies regarding.

Sir/Madam,

I am directed to refer to this Directorate's letter of even number dted 13-12-2013 vide which instructions were issued to all Circles to keep in abeyance orders issued by the Circles after 28-5-2016 to comply with the interim order dated 28-5-2013 of Hon'ble Tribunal Delhi Bench in OA No. 1736/2013 to stop all further proceedings on Dte's letter No. 25-12/2008-PE-I dated 19-11-2012 on the subject mentioned above.

2. The order for abolition of Group B, C and D posts of ADRP for the year 2005, 2006, 2007 and 2008 under the Scheme of Optimization of Direct Recruitment vacancies as conveyed vide our letter No. 25-12/2008-PE-I dated 19-11-2012 was sub-judice in three CATs Viz. Principal CAT Bench, Delhi, in CAT Bench Karnataka and in Ernakulam Bench, Kerala. Now the final verdicts of the three CATs have been received in favour of the Directorate. The OAs filed in these three CATs have been dismissed.

3. In view of above, it has now been decided to withdraw the instructions contained in the Directorate's letter of even number dated 13-12-2013 and all the Postal Circles are hereby directed to take further course of action to abolish the vacancies circulated vide Directorate letter No. 25-12-2008-PE-I dated 19-11-2012 immediatedly.

Yours faithfully,
(Abinay Kumar)
Asst. Director General (SPN)

No. 01-07/2016-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts
Dak Bhawan, Sansad Marg,
New Delhi-110 001

Dated 15TH September 2016

Sub : Casual Labourers with temporary status – clarification regarding contribution to GDF and Pension under the Old Pension Scheme.

Sir,

I am directed to refer to this Department's letter No. 01-07/2016-SPB-I dated 22-7-2016 on the above cited subject and say that following clarifications are hereby issued in respect of Casual Labourers in the Postal Department in line with DOP & T om No. 49014/2/2014-Estt (c) dated 28-7-2016.

- (a) The Department's letter No. 01-07/2016-SPB-I dated 22-7-2016 restores the provisions of the scheme as it existed prior to this Department's letter No. 45-6/2005-SPB-I dated 2-9-2005. The benefit of GPF and Old Pension Scheme is applicable to all those Casual Labourers who are covered under the Casual Labourers (Grant of Temporary Status and Regularization) Scheme issued vide letter No. 45-95/87-SPB-I dated 12-4-1991 even if they have been regularized on or after 1-1-2004.
- (b) As the benefit of Old Pension Scheme and GPF is applicable to only those Casual Workers who are covered under the above stated Scheme of 1991, all the Circles may strictly ensure that it does not lead to demand by regularly recruited fresh employees appointed on or after 1-1-2004 for similar benefit in place of NPS.

Yours faithfully,
(Abinay Kumar)
Asst. Director General (SPN)

Punjab Circle Conference was held on 4-8-2016 at Amritsar. The following new office-bearers were elected unanimously.

S/Shri

- | | | |
|----|------------------------|---|
| 1. | Circle President | Gurdev Singh |
| 2. | Circle Vice President | 1. Jion Singh 2. Sandeep Kumar 3. Chandana Chakarvarty 4. Hardial Singh |
| 3. | Circle Secretary | Gurnam Singh |
| 4. | Asst. Circle Secretary | Gunwant Singh 1. Parvinder Kaur 2. Bhupinder Singh Saini 3. Micky Garg 4. Shila Devi 5. Gurmeet Kaur |
| 5. | Org. Secretary | Balwinder Kumari |
| 6. | Circle Treasurer | Rajinder Singh-II |
| 7. | Auditor | Rita |

The CHQ wishes new office bearers all success in their endeavours.

DEPARTMENTAL ORDER

No. 13-01-2016-SR
Government of India
Ministry of Communications & IT
Department of Posts
(SR Section), Dak Bhawan, Sansad Marg,
New Delhi-110 001

9th Sept, 2016

Sub : Verification of Membership for recognition of Service Associations representing Gramin Dak Sevaks (GDSs) under EDA (RA) Rules, 1995-reg.

Sir,

In Continuation of this Department's letter of even number dated 19-5-2016 and 19-7-2016 on the subject mentioned above I am directed to inform that associations representing GDSs have requested for extending the time limit for sending the required information relating to name of the authorized office bearers representing your Association/Union who will counter sign the

authorization letter in all the Divisions in the 22 Circles.

2. It is, therefore intimated that the last date for submission of the said details has been extended to 30-9-2016. It is requested that the requisite information may positively be submitted by the said date to enable us to put up the file to Secretary (Posts).

Yours faithfully,
(N. T. Varghese), Section Officer (SR)



LET US REMEMBER
OUR LATE
PRIME MINISTER
AND HER
SACRIFICES
TO THE NATION

Date of Publication : 21-10-2016
RNI No. 43028/85

Date of Posting : 25-10-2016
Regd. No. DL(ND)-11/6030/2015/16-17

GENERAL SECRETARY'S LETTER

Reached Delhi on 26-9-2016.

U.P. CIRCLE CONFERENCE

U.P. Circle Conference was held at Meerut from 26-9-2016 to 28-9-2016. The SG FNPO inaugurated the conference. The President FNPO and AGS NAPEC addressed the Conference. Sri R.S. Yadav has been re-elected as Circle Secretary. More details available in Federal Sentinel.

MEETING WITH THE PMG, BAREILLY

On 28-9-2016 the GS FNPO and President FNPO met the Chairman, Postal Board and discussed issues relating to Postmen & RMS. The reply of the Secretary, Posts has already been posted in our website. www.fnpo.org

MEETING WITH THE DG POSTS

The General Secretary met DG Posts and discussed the issues relating to UP Circle. The DG Posts in principle agreed to settle our long pending issues.

MEETING WITH THE DDG (EST)

The General Secretary met the DDG (Est). The information from the DDG is furnished below.

1. RMS Cadre Restructuring file is approved by DOP & T and the file is sent to Minister for communication for final approval.
2. Bonus file is with JS & FA. Orders will be issued in the first week of October 2016.
3. MMS Cadre Restructuring file has been returned by DOP & T with queries. The doubts of the DOP & T will be cleared during the first week of October 2016 by the Dept. and file will be sent back to DOP & T for approval.

MEETING WITH THE CHAIRMAN, GDS COMMISSION

The SG FNPO, President FNPO, GS NUGDS and Deputy GDS NUGDS met the Chairman, GDS commission and discussed GDS issues. Details of the meeting are already posted in our website.

PUNJAB CIRCLE CONFERENCE

Punjab Circle Conference was held in August 2016 at Amritsar. Due to short notice, the GS was unable to attend the Conference. The list of new office-bearers is published elsewhere.

AP & TELAGANA CIRCLE CONFERENCE

After bifurcation of Andhra Pradesh, earlier Circle Working Committee met at Vijayawada and divided the Circle Union as AP & Telangana. On 30-9-2016 the GS was unable to attend the Vijayawada meeting due to preoccupation as his presence was required at Delhi for various issues. Details of the Conference will be published in the next issue.

NOTE ON ALLOWANCE

PJCA submitted note on allowance to the Department 16-9-2016. Details posted in our website and published in our Federal Sentinel.

ANOMALY COMMITTEE

Our Federation has nominated Sri T.N. Rahate and Sri D. Kishen Rao for anomaly committee.

With regards,

Yours Fraternally,

(D. Theagarajan), General Secretary



**Diwali Greetings
to all our Members**



Please visit our website : www.fnpo.org for day-to-day news.
E-mail : theagarajannachi@hotmail.com

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. Ward-x, 633/64, Ganj Mir Khan, Daryaganj, New Delhi -110 002 and Printed at Tillak Printing Press, Bazar Sitaran, Delhi - 110 006.