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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 9

SEPTEMBER 2010

## CADRE RE-STRUCTURING IN RMS

The Member (P), Postal Services Board convened a meeting on 16-9-2008. One of items for discussion in the meeting was Cadre Re-structuring. At that time, the FNPO demanded that a committee should be constituted for cadre Re-structuring. Further, the FNPO wanted a paper on Cadre Re-structuring from the Department. It was not agreed to by the Department.

After this the FNPO circulated a paper among the FWC Members and CHQ Office-bearers of NUR 'C' on cadre Re-structuring.

In regard to cadre Re-structuring in RMS and MMS, our broad views were published in the November 2008 RMS Sentinel as editorial. Subsequently a detailed note was sent to the Directorate for information.

One of the web-sites posted in their news that FNPO has not submitted their proposal and hence cadre Re-structuring is pending.

Immediately we gave a fitting reply intimating the date of detailed letter on cadre Re-structuring sent by us to the Directorate. After, that, the detailed letter sent to the Directorate was published in the March 2009 RMS SENTINEL.

Now the Department has constituted a committee. It is not out of place to mention here that similar committee was already constituted in the year 2006 under a different name vide DG Posts letter No. 6-3/2006-SR dated 8-6-2006 in regard to reducing the periodicity of TBOP/BCR and grade of 3<sup>rd</sup> upgradation of pay scale on completion of 25<sup>th</sup> year of service. This committee consisted of 4 staff side members.

Based on this, the FNPO demanded that the present committee should be represented by four members from staff side. It was not agreed to by the Department.

### OUR PROPOSALS ON RMS

According to the information, roughly we have 18000 S.As. Among these, roughly 4000 S.As have already got 3<sup>rd</sup> MACP with Grad Pay of Rs. 4600. About 3000 S.As have already got 2<sup>nd</sup> MACP with Grade Pay of Rs. 4200.

About 2000 to 2500 S.As have got first ACP with GP Rs. 2800/-. Remaining S.As are under GP of Rs. 2400/-.

We are aware that there is no separate scale of pay or Grade pay or Special pay for LSG/HSG II/HSG I which are the supervisory Cadres.

**Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.**

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

At present, we cannot demand raising of basic pay for SAs who are placed in PB 1 with Grade pay of Rs. 2400/-. Because it will affect the recommendations of the Pay Commission. At the same time, it is our bounden duty to ensure that our S.As get Group 'B' scale of pay at least at the time of retirement. Therefore our suggestions are as follows.

**LSG :** Now we have 1053 LSG Posts (Norm based). The number of Posts should be increased three times. That is it should be raised to 3150 with the Grade of pay of Rs. 4800/- in PB 2.

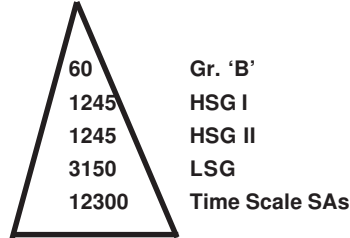
**HSG II :** Now we have 415 posts. This number should be increased three times. That is 1245 posts with the Grade of Pay Rs. 5400/- in PB 2.

**HSG I :** Now we have 415 posts. It should be increased by three times, that is, 1245 posts with the grade pay of Rs. 6600/- in PB 3.

After this, we have only four Group 'B' officers in RMS. At least the number of Group 'B' officers should be raised to 15 times. 60 Posts of Group 'B' officers should be created in RMS.

All the above promotion should be made based on seniority-cum-fitness.

In short, our promotions should be as narrated below.



#### MMS & OTHER CADRES

In regard to MMS, PO & RMS Accountants, System Administrator and Marketing Executive, our proposals have been sent to Divisional Secretaries and Circle Secretaries and their feed back is awaited. Our demand in respect of the above-mentioned cadres will be published in the next issue.

The above proposals are only a draft form and not a final decision. Branch Secretaries/ Divisional Secretaries/ Circle Secretaries can hold a meeting in their Branches/ Divisions/ Circles and can send their proposals to the CHQ for taking up at the Cadre Re-structuring Committee.

### JHARKHAND CIRCLE OFFICE BEARERS

5th Biennial Circle Conference, Jharkhand Circle, Ranchi National Union Union (RMS & MMS) group 'C' was held on 26-7-10 to 27-7-2010 at Railway Institution Tata Nagar under the presidentship of Shri Sohan Ram

The following office bearers have been elected for the session 2010 to 2012

1. **President** : Shri Sohan Ram, Tata Nagar RMS
2. **Vice President** : (i) Shri Anjani Kumar, B.S. City  
(ii) Shri Sanjay Kumar Pathak, Ranchi RMS  
(iii) Shri G.B. Ram, B.S. City  
(iv) Shri Giridhari Prasad, Gomu RMS
3. **Circle Secretary** : Shri Ashok Kumar Singh, Dhanbad RMS
4. **Assistant Secretary** : (i) MD U. Rijwani, Tata Nagar RMS  
(ii) Shri Bipin Kumar, Ranchi RMS  
(iii) Shri G.S. Sinha, Dhanbad MRS  
(iv) Shri S.N. Singh, TMO Madhupur
5. **Treasurer** : (i) Shri Uma Kant Choudhary, Jasidih RMS
6. **Asst. Treasurer** : (i) Shri Vijay Shankar Mishra, Hazaribagh Road RMS
7. **Org. Secretary** : (i) Shri Raj Kuma, Tata Nagar RMS  
(ii) Surendra Kr Sinha, Koderma RMS
8. **Auditor** : (i) Kailash Choudhary, Tata Nagar RMS

#### DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

**Sri BRIJ MOHAN**

Secretary (Finance)  
District Court Post  
Office, Delhi - 110 054.

## GOVT. ORDERS

**No.4-7/CMACPS)/2009-PCC**

Government of India Ministry of Communications &  
IT Department of Posts,  
(Pay Commission Cell)

The Chief Postmasters General,  
The Postmasters General, .  
General Managers (Finance)  
Directors Accounts (Postal)

Dak Bhawan, Parliament Street  
New Delhi - 110001 Dated: 01.09.2010

**Sub: Implementation of Modified Assured Career  
Progression Scheme (MACPS) -Instructions on  
Benchmark regarding.**

Sir/Madam,

I am directed to refer to Directorate letter no. 4-7/  
(MACPS)/2009-PCC dated 18-09-2009 wherein  
detailed guidelines on implementation of Modified  
Assured Career Progression Scheme (MACPS) were  
communicated.

2. Para No. 17 of Annexure-I to the said letter provides  
that "the financial upgradation would be on non-  
functional basis, subject to fitness in the hierarchy of  
Grade Pay within the PB-1. Thereafter for upgradation  
under the Modified Assured Career Progression  
Scheme (MACPS), the benchmark of 'good' would be  
applicable till the Grade Pay of Rs. 6600 in PB-3. The  
benchmark will be 'Very Good' for financial  
upgradation to the Grade Pay of Rs. 7600 and above."

3. The Modified Assured Career Progression Scheme  
(MACPS) has been given effect to from 01-09-2008 and  
the earlier schemes of Time Bound One Promotion  
(TBOP) and Biennial Cadre Review (BCR) was dispen-  
ed with. Many references have since been  
received il'l the Directorate that some officials are not  
getting the benefit of MACPS since the Confidential  
Reports are not written keeping in view, the prescribed  
benchmark and that there had been no such  
prescribed benchmarks for considering the cases for  
financial upgradation under TBOP / BCR schemes.

4. The matter was taken up with the Nodal Ministry, i.e.,  
Department of Personnel and Training for relaxation  
of the 'benchmark' standard. The Nodal Department  
has clarified that the requirement of fulfillment of  
prescribed benchmark would be mandatory as  
mentioned in Para 17 of ibid Annexure-I.

5. In view of the clarification given by the Nodal  
Ministry, the benchmarks prescribed by DOPT need to  
be scrupulously adhered to and financial  
upgradations under MACPS are to be considered on

the basis of performance of the officials after  
considering their CRs for five (5) years.

6. The matter regarding proper grading of ACR's for  
the purpose of conferment of financial upgradations  
under MACPS has, therefore, been examined and the  
Competent Authority has ordered to constitute a  
Scrutiny Committee at Divisiona.L level for  
scrutinizing the Confidential Reports of Postman,  
Postal Assistants/ Sorting Assistants for the  
preceding 5 years on the basis of the entries made by  
the Reporting Officer and to grade the performance as  
'Average', 'Good' and 'Very Good', etc. The  
composition of the Scrutiny Committee is as below:

### 1) Postal / RMS Divisions/Gazetted Class I Head Post Offices in charge of Chief Postmasters.

- |   |          |
|---|----------|
| 1. Head of Postal/RMS Division/<br>Chief Postmaster   | Chairman |
| 2. Senior Postmaster/ Divisional Head of<br>neighbouring Postal/RMS Division/<br>Deputy CPM/Dy. SRM | Member   |
| 3. Assistant Superintendent of Post<br>Offices (HQs) or Sub-Division                                | Member   |

Note: For the staff working in Training Centres, the  
Scrutiny Committee of Postal Division in which  
training center is located will evaluate and award  
gradings. For the clerical staff working in PSD/CSD  
also, the Scrutiny Committee of the concerned Postal  
Divisions will review and give gradings.

### 2. Mail Motor Service

- |  |          |
|--|----------|
| 1. Sr. Manager/Manager/MMS   | Chairman |
| 2. Divisional Head of neighbouring Postal/<br>RMS Division. If not available, any<br>Assistant Director from CO/RO/<br>Training Centre | Member   |
| 3. Assistant Superintendent of Post<br>Offices of neighbouring Div.  | Member   |

### 3. Clerical staff of Circle / Regional Offices / RLO

- |   |          |
|---|----------|
| 1. APMG or Assistant Director of CO dealing<br>with staff matters             | Chairman |
| 2. Another Assistant Director of CO/<br>Training Centre/neighbouring division | Member   |
| 3. Assistant Su rintendent of Post<br>Offices of CO.                          | Member   |

### 4) Mumbai/Kolkata/New Delhi GPOs

- |                                     |          |
|-------------------------------------|----------|
| 1. Deputy/Assistant Director of GPO | Chairman |
|-------------------------------------|----------|

2. Divisional Head of neighbouring division/Assistant Director of the GPO/AD of CO Member

3. Assistant Superintendent of GPO or from neighbouring Division Member

7. The findings of the Committee have to be placed before the concerned Director of Postal Services/ Postmaster General, who will be the accepting authority. The Constitution of the Scrutiny Committee for grading the performance is a one time exercise only which would help to expedite and facilitate the work of the Screening Committee.

8. The Heads of the Circles/ Postmasters General are requested for forming the Scrutiny Committees in each unit under their jurisdiction and direct the Committees for completion of the exercise of grading the performance of the officials 'within a

period of one month and thereafter the Screening Committees may be convened as prescribed under the Modified Assured Career Progression Scheme (MACPS) for consideration of their cases, who will decide the cases as per the grading arrived at by the Scrutiny Committee and also in terms of the instructions outlined in Para 18 of Annexure I to this Department OM of even number dated 18<sup>th</sup> Sep 2009.

9. All the Reporting Officers in the Circles may also be instructed for writing the future APARs (Confidential Reports) as per the new systems of Numerical Grading.

10. This issues with the approval of Secretary (Posts).

Yours faithfully,  
(Surendra Kumar)  
Assistant Director General (GDS/PCC)

No. 4-7/MACPS/2009/-PCC  
GOVERNMENT OF INDIA, MINISTRY OF COMMUNICATIONS & IT DEPARTMENT OF POSTS  
PAY COMMISSION CELL

Dated : 31-8-2010

To  
The Chief Postmaster General  
Maharashtra Circle, Mumbai-440001

Sub:- Clarification regarding grade Pay to be allowed to Skilled Artisans working in MMS Workshops in respect of financial upgradations under New MACP Scheme.

Please refer to your office letter No. STA/10-35/MACPS/I, II, III/IMMS-2009 dated 31-05-2010 the subject mentioned above.

2. The issue has been examined in this office and I am directed to clarify that "Induction to the cadre of Skilled Artisan (Artisan Grade-III) is in the pre-revised scale of Rs 3050-4590 (revised Pay Band of Rs 5200-20200 with Grade Pay of Rs 1900). As per the promotional scheme, 70% of Skilled Artisan remain in Pay Band Rs 5200-20200 (PB-I) with Grade Pay Rs 1900 and designated as Artisan Grade-III. 15% Artisans are placed in Pay Band Rs 5200-20200 (PB-1) with Grade Pay of Rs 2400 and are designated as Artisan Grade-II and remaining 15% are placed in Pay Band Rs 5200-20200 (PB-I) with Grade Pay of Rs 2800 and are designated as Artisan Grade-I

Artisan	Percentage	Pre-revised scale(5 <sup>th</sup> CPC)	Revised Scale (6 <sup>th</sup> CPC)
Artisan Grade-III	70%	3050-4590	5200-20200 +G.P .1900
Artisan Grade- II	15%	4000-6000	5200-20200 +G.P.2400
Artisan Grade- I	15%	4500-7000	5200-20200 +GP 2800

The new MACPS effective from 01-09-2008 allows three financial upgradations counted from the direct entry grade on completion of 10, 20 and 30 years service. The scheme envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pays as given in Section I Part A of the first Schedule of CCS(RP) Rules , 2008. Thus Artisan Grade-III in Pay Band of Rs 5200-20200 (PB-I) on rendering 10 years continuous service in the grade pay of Rs 1900 becomes eligible for first financial upgradation under MACPS to Grade Pay of Rs 2000 only in case he does not get promoted on regular basis to the Grade Pay of Rs 2400 as Artisan Grade-II.

In case , Artisan Grade-III does not get any financial upgradation /regular promotion , he will get Grade Pay 2000 , Grade Pay 2400 and Grade Pay 2800 under MACP-I , MACP-II & MACP-IJI respectively. If an Artisan Grade-III gets two regular promotions to Grade-II & Grade-I, he will get 3<sup>rd</sup> MACP in the Grade Pay Rs 4200."

(SURENDER KUMAR), Assistant Director General (GDS/PCC)

## MEETING ON MAIL NETWORK OPTIMIZATION HELD ON 15-7-2010

A meeting for the introduction of the project on the Mail Network optimization to the staff unions was organized by the department on 15-7-2010. The staff side representatives of both the FNPO & NFPE federations and General Secretaries of P3, R3 & R4 unions were invited for discussion by the department. The meeting was held under the chairmanship of the Secretary, Department of Posts. The In charge of the Mckensey consultants for the India post was also present.

During the presentation, the official side intimated the following programmes are proposed to be implemented in the mails operations.

1. The main object of the project is to get the core right by' End to end net work optimization, significant quality improve ment & Rigorous performance management.

End to end network optimization: Optimise India Post's mail network from collection to delivery.

Significant quality improvement: Standardize and Improve processes and reduce network, complexity..

Rigorous performance manage ment: Establish an effective management structure uSing KPIs and regular reviews.

2 India Post shall be a trustworthy organization with high quality reliable service With Improved working conditlons.

3. First start with few projects for big cities and thereafter add more products for the same cities. Finally expand the same to all products across the country. Constant monitoring may be introduced by the Directorate liKe Project arrow.

4. Speed Post and International Mails were first taken tor the project ana introduced in six metros viz Delhi, Mumbai, Kolkata, Cnennal, Bangalore & Hyderabad.

The project has brought some significant improvements over the last six months and improvement could be felt in the proces\$ of speed post articles. The Bangalore SPC is the example.

5. While revamping the Speed post operations (collection to delivery), the consultancy will be suggested about the network design, right processes, network schedule, cut off times, processing windows etc for speed post articles at first and then it will be extended to first class mails in order to ensure the maximum D+1 quality.

6.The look feel factors like Uniform branding as well as consistency, standardized interiors and exteriors of bUildings and supportive infra structure, identifying new technologies, upgrading the eXisting to ensure faster and better services,

recognizing star circles, performers and ensunnng 100% tra;ned staff on field are the components, the d.epartment proposed.

7. The Project team Mckensey has been sought involvement in the process at all levels. Officers from Directorate and circle levels are visiting and personally involving. They are meeting the staff to understand the problem and making changes in the project on the ground itself.

8. The Impact of the project is to ensure easier sorting by minimum handling, less workload by redUCing the number of bags & nissorts between different locations, better equipment, higher throughput by higher processing with improved process design, streamlined workfJow by having optimized 'inflow of mails in the processing centers, prioritized processing based on the time of the day for maximum connectivity, regular interaction and display of SPC's daily performance, suggestions and feedback encouraged and providing adequate training and incentives for high performers etc.

9.It will reduce the sorter distress .ensuring minimum multiple handling from the present large multiple handling; ensuring maximum sorting with only one handling from the present position of pre sorting for all items before final sorting; priority to TD/NTD mails in the sorting reducing the number of bags and missorts between different locations within one city etc.

10. It will ensure 100% scan compliance, both for receipt and delivery. No article can enter or leave sorting area unless scanned. Optimizing sorting cages, reducing multi level sorting and revising sorting logic are in the agenda. Similarly uniform volume inflow will be ensured which leads to less pressure for staff on ground and better connectivity which results therefore better quality.

The following 18 KPIs are developed to create transparency in the process of the scheme.

1. Transit analysis within city.
2. Transit analysis across city
3. Time per leg of transit within city
4. Time per leg of transit across city.

These measures speed and reliability of processing of Speed Post articles from booking to delivery.

5. Scans compliance in the entire network
6. Scan analysis per leg of transit within city.
7. Scan analysis per leg of transit across city.

These measures for each processing step whether articles got scanned as prescribed.

8. percent of F scans in Speed Net vs. F Scans in IPS1  
 9. Percent of F scans in IPS vs. D scans in IPS.  
 10. Share of Speed Net Delivery Scans vs. IPS F scans (TBD)

These measures for international inbound article with the efficiency of movement at every step before merger With Speed Post.

11. Articles processed per hour per FTE  
 12. Staff absenteeism  
 13. Share of bags without bag labels  
 14. Share of articles not processed in Speed Net  
 15. Share of articles closed after cut off time  
 16. Share of missorted articles  
 17. Share of articles with missing pin codes  
 18. Share of articles not dispatched same set

These supports achieving better D+x and sca performance.

At present this project was introduced in six cities. During September, it will be extended to fifteen cities further led by eight Directors (Mail & Speed post). Thereafter the Project team will start working on first class mail. A Speed post manual for further rollout is now developed by the Directorate.

**MINUTES OF THE MEETING TAKEN BY SECRETARY (POSTS) WITH STAFF SIDE ON MAIL NETWORK OPTIMIZATION PROJECT, ON 15TH JULY, 2010 IN NEW DELHI**

D.G. Posts No. 2/2/2010-SR Dated 30th July, 2010

Please find enclosed minutes of the meeting taken by Secretary (Posts) with Staff Side on 15th July, 2010 on Mail Network Optimization Project, for information and necessary action.

(SUBHASH CHANDER), Director (SR & Legal)

## MINUTES OF THE UNION MEETING HELD ON 15TH JULY-2010 AT NEW DELHI

<p>The meeting was chaired by Ms. Radhika Doraiswamy, Secretary, Department of Posts and by the following officers of the management side:</p> <p>Ms. Manjula Prasher, Member (O)          Ms. Kalpana Tiwari, CGM (MB)          Ms. S Trivedi, CGM (BD)          Ms. Aruna Jain, DDG (Training)          Mr. Alok Sharma, GM (Speed Post)          Mr. TS Sinha, AGM (Speed Post)          Mr. Subhash Chander, Director (SR)          Mr. Rishikesh, Director (MM)          Mr. Aman Sharma, ADG (MO)</p> <p>The following officials were present from McKinsey.          Mr. Thomas Netzer                      Mr. Sascha A Hower</p>	<p>The Staff side was represented by the following office bearers:</p> <p>Mr. D. Theagarajan, Secretary General, FNPO          Mr. R.N. Parashar, Asstt. Secretary General, NFPE          Mr. K.V. Sridharan, General Secretary, AIPU Union Class. III          Mr. D. Kishan Rao, General Secretary, NAPE Group 'C'.          Mr. Giri Raj Singh, General Secretary, All RMS&amp;MMS EU Group 'C'.          Mr. T.N. Rahate, General Secretary, NUPE Postmen &amp; Gr'D'          Mr. P Suresh, General Secretary, AIRMS &amp; MMS Employees Union, Mailguard and Multi Skilled employees          Mr. A. H. Siddique, General Secretary, NU RMS &amp; MMS Employees, Mail Guards and Multi-skilled Employees.</p>
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Ms Manjula Prasher, Member (O) in her welcome address highlighted that the aim of the meeting was to develop a common understanding on the Mail Network Optimization Project so that the management and staff could move together. Member (O) pointed that the Project was currently focusing on Speed Post network and the standardization of process and development of Key Performance Indicators (KPIs) have resulted in a reduction in transit time across 6 metros. Member (O) expressed hope that the management and staff side shall work together towards achieving a common goal

of making India Post a preferred choice of customers.

Ms Radhika Doraiswamy, Secretary, Department of Posts, in her address explaining that all the Plan projects currently being undertaken by the Department were aimed at transforming the Department and Mail Network Optimization Project was one such initiative. Secretary pointed out that in the last decade a lot of things had been tried by the Department without much success. Hence, the present efforts were being undertaken with the help of experts who have a lot of international experience of working

in the Postal sector. The aim of the current project was to introduce the best global technology and practices in our mail offices. As compared to the earlier consultancy exercise done by the Department the mandate of Mckinsey was to not only study our system and suggest ways of improving it but also to do the hand holding in implementing the recommendations accepted by the Department. The Secretary added that there was no question of moving ahead without taking the staff along and all the proposal changes shall be made by taking the staff into confidence.

Secretary's address was followed by a detailed presentation on the background, strategy, work plan, process redesign and the expected outcome of the Mail Network Optimization Project by Mr. Rishikesh, Director (Mails Management).

The presentation was followed by discussion with the staff side. The following points were discussed:

1. Mr. D. Theagarajan, Secretary General, FNPO, pointed out that the staff were happy that the Department was focusing on its core business of mails and he was also aware about the significant improvements in the transit time and quality of service across metros that has been achieved as a result of the implementation of the Mail Network Optimization Project. It was also pointed that the focus on the metros shall be the Department increase its market share vis a vis couriers but the Department should not loose on the rural areas even through they may not be important from the business point of view and no mail office in rural areas should be closed. Mr. Theagarajan expressed that all the concept being recommended by Mckinsey were already there in the Postal manuals and there was nothing new in them. However, before implementing the recommendations given by Mckinsey there should be a thorough debate within the Department about their pros and cons. The cost component and the overall benefit should be assessed before giving a go-ahead to Mckinsey to implement the recommendations. Mr. Theagarajan also wanted to

know the fate of the KPMG report and if any action was taken on that report.

In response to the comments made by Mr. Theagarajan, Secretary (P) replied that the Department remains a socially committed organisation and there was no pressure on the Department from the Finance Ministry to earn profit. However, there was a need to make products such as Speed Post profitable and the Department was committed to improve the quality of its services and this Project was a step in this direction. There was no agenda to cause serious dislocation of offices or staff and the Union shall be taken into confidence before moving ahead. Secretary pointed out that the aim of bringing in Mckinsey was to utilise their expertise and global experience to introduce the state of the art technology and global best practices in the mail offices and give the best facilities and tools to the staff. As regards the KPMG consultancy report was concerned, Secretary mentioned that the recommendations given by KPMG were discussed by the Department internally and some of the recommendations were implemented.

2. Mr. KV Sridharan, General Secretary, AIPE Union Class III wanted to know whether the Plan project to create 230 MBCs would entail closure or merger of the Department the existing mail offices.

The Secretary responded that no categorical reply can be given at this nascent stage of the project implementation.

3. Mr. Giri Raj Singh General Secretary AIRMS & MMS Group 'C' lamented the abolition of Sorting Mail Sections and concluded that the fall in mail volumes coincide with this decision of the Department and that the Department should re-introduce Sorting Mail sections.

In response the Secretary emphasized that as the Railways are regularly revising the tariff upwards and reducing the capacity in the trains significantly, hence it was not possible to restart the Sorting Sections and the Department was exploring alternative modes for mail trans mission in order to improve quality and reduce cost.

The meeting ended with a vote -of - thanks by the CGM (MB)



## General Secretary's Letter

Reached Delhi on 10-8-2010.

### MEETING AT KOLKATA

The SG, FNPO attended a meeting at Kolkata convened by Sri R.B. Ghosh, Chief Advisor, NUPE PMG Gr. 'D' on 7-8-2010.

### KR BIRTHDAY

The 98<sup>th</sup> birthday of KR was celebrated in a big way in patna on 8-8-2010. All the FNPO-affiliated Circle Secretaries and General Secretaries attended.

### MEETING WITH THE DG POSTS

On 11-8-2010 the SG FNPO and General Secretary, NAPE 'C' met the Secretary, Posts and discussed various issues. Details available in website as well as in Federal Sentinel.

### MEETING WITH MEMBER (P)

On 12-8-2010 the GS NUR C met Sri P.K. Gopinath Member (P) and discussed FR 56(j) cases of

RMS Delhi Circle.

### MEETING WITH MEMBER (O)

On 12-8-2010 the GS NUR 'C' and Vice-President Sri Deepak Mukherjee met Srimathi Manjula Parasher, Member (O) and discussed issue of re-organisation of Bhagalpur RMS.

### CADRE RE-STRUCTURING COMMITTEE CONSTITUTED :

Cadre Re-structuring Committee has been constituted by the Department vide DG Posts letter No. 1/4/2010-SR dated 6<sup>th</sup> August 2010. The committee will submit its report within three months of its formation. The FNPO will be represented by Sri D. Kishen Rao in the capacity of Member and Sri T.N. Rahate in the capacity of observer.

### MACP TO STAFF CAR DRIVER

The DOPT has issued orders extending MACP to Staff Car Drivers. While accepting MACP, the FNPO and NUR 'C' demanded that the MACP should be extended to MMS drivers with regular promotion, that is, Special Grade, Grade I, II and III. It was not accepted then by the Dept. of Posts. Now the Department of personnel has clarified that

MACP may run concurrently with usual promotion. This order was extended to our staff car drivers vide DG Posts letter No. 4-7 (MACPS)/2009-PCC dt. 23-8-2010.

### RRR CANDIDATES

The Department has issued orders for absorbing all the RRR candidates as per the judgment of the Apex court.

### DEPARTMENTAL COUNCIL MEETING :

After a long gap of four years, the Departmental Council Meeting was held on 27-8-2010. The Staff side has notified 135 items for discussion. Only 70 items were discussed. Most of them are general and Postal issues.

RMS and MMS issues may come up for discussion in the next meeting.

### IMPOSING STATUTORY PENALTY FOR NON-PERFORMING OT DUTY :

You are aware that it is a NUR 'C' subject in the periodical Meeting on 16-6-2006. The DG Posts Dr. U.S.R. Raghavan agreed with us and issued orders not to impose statutory punishment for not performing OT Duty vide letter No. 2-4/2005-SR dated 16-6-2006. It was reiterated by the present DG Posts vide letter No. 6/1/2010 SR dt. 24-8-2010.

### 1877-20 COURSE ALLOTTED :

The Cabinet Committee on Economic Affairs has approved IT modernization project Phase II proposed by the Department of Posts. By this, all GDS post offices will be computerized. The project will be implemented over a three year period.

Yours Sincerely  
(D. THEAGARAJAN), General Secretary

### QUOTA TO CHQ

Remit the Quota to CHQ  
@ Rs. 6/- per member per month to

**SRI. R.N. SHARMA**

O/o. Joint Manager,  
IPMBC - B, Foreign Post Building, Kotla Road,  
New Delhi-110 002. Ph: 09868200542

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