

No. 08-12/2017-SR-(Vol-I)
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, New Delhi
Dated: 14th March, 2018

To

The Secretary General,
Federation of National Postal Organisations,
T-24, Atul Grove Road,
New Delhi- 110001.

Subject: Sixteen points charter of Demands submitted by FNPO.

Sir,

I am directed to refer to your letters of No. Strike/02/2018 dated 18-01-2018 and No. Strike/08/2018 dated 28-02-2018 on the above mentioned subject. The charter of demands has been examined by the concerned Divisions and replies to each item of demands showing the present status are enclosed herewith at Annexure X.

2. As many of your demands have been settled and few are under active consideration of the Department, it is requested that the proposed trade union action called by you on 15-03-2018 may be called off.

3. This issues with the approval of competent authority.

Yours faithfully,

Encl: As Above

Daisy Barla
(Daisy Barla)
ADG (SR & Legal)

16 points charter of demands submitted by FNPO vide letter dated 18-01-2018.

Sl. No.	Item/demand	Reply received from concerned Division
1.	<p>Implementation of positive recommendation of GDS Committee Report.</p> <p>Grant of civil servant status to GDS. Request for 'Removal of 3-A (I) of GDS Conduct & Engagement Rules, 2011, Grant pension to all GDS without absorption as regular Group D - As per Principal CAT, New Delhi Judgment.</p>	<p>Establishment Division: Matter is under examination of Government.</p> <p>Reply is awaited from concerned Division.</p>
2.	<p>Granting the benefits of MACPs w.e.f. 01/01/2006 as per 6th CPC based on the judgment of the Hon'ble Supreme Court.</p>	<p>Reply is awaited from concerned Division.</p>
3.	<p>Implement cadre restructuring for left out categories i.e. RMS, MMS, PACO, Postmaster Cadre Postal Civil Wing etc. and the demands of the National Union of Postal Civil Wing Employees.</p>	<p>The cadre restructuring of left out cadres, i.e. RMS, MMS, PACO and PASBCO is currently under examination in consultation with the Department of Expenditure. The Department of Expenditure has raised some queries on the above proposal. However, the comments on the said queries are being prepared by this office for furnishing the same to Department of Expenditure. The process of cadre restructuring of Postmaster Cadre has been initiated and necessary information is being collected from the Circles.</p> <p><u>Demands of the National Union of Postal Civil Wing Employees:</u> Same points was raised by the representatives of FNPO during the meeting held on 28.03.2017 under the Chairmanship of Addl. Director General (Co-ordination) and minutes of the meeting issued on 12.04.2017. As stated in para 2 of the minutes, it was decided by the Competent Authority that the representative of the FNPO will submit a proposal for cadre review with full justification and the same will be examined by this office for further action in the matter. No such proposal has however been received till date. In the mean time a proposal for cadre restructuring has been received from</p>

		<p>Bharatiya Postal Civil Wing Non-Gazetted Employees Union on 19.09.2017 which has been taken on record. The FNPO has been reminded vide this office letter dated 05.12.2017 to submit the proposal at the earliest but the same has not been received till date. A reminder for the same has been issued on 12.02.2018. After receipt of the proposal from the FNPO the matter will be examined and preceded further as per rule.</p>
4.	<p>Implement CSI and RICT only after providing all required infrastructure including bandwidth.</p>	<p>Technology Division-CSI: <u>Infrastructure:-</u> Hardware is being provided as and when funds are made available. CSI will be rolled out only after the compliant hardware is there, either new, existing or upgraded.</p> <p><u>Bandwidth:-</u> Bandwidth is being upgraded wherever required. The powers of bandwidth up-gradation/down-gradation are decentralized to the Circles in almost all the cases.</p> <p>RB Division: The Digital Advancement of Rural Post Offices for a New India (DARPAN) project aims to cover 1.29 lakhs BOs by providing Handheld RICT devices which will enable the Branch Postmasters to carry out online transactions. As on date 54308 devices have been rolled out.</p> <p>Equipment connected with the DARPAN such as Handheld device and solar panel are supplied to all Branch Post Offices which have been rolled out.</p> <p>In addition to the above, Infrastructure items e.g. table, chair, iron safe, Amirah etc are also supplied as per target fixed every year under the scheme "Rural Business & Access to Postal Network".</p> <p>As regards to connectivity issue decision has been made to on board Network Aggregator for providing better network connectivity of various service provider to the Branch Post Offices.</p>
5.	<p>Filling up of all vacant posts in all cadres of Department of Posts i.e. PA, SA, Postmen, Mailguard, Mailmen, Drivers, and Artisans in MMS, MTS, PACO and GDS.</p>	<p>In respect of PAs/SAs DR vacancies, it is submitted that:</p> <p>i) Vacant posts of PAs/SAs for the year 2015-16, 2016-17 and 2017-18 have been given to the Staff Selection</p>