

- All India Bank Strike on 18th December, 2013
- [Notice of Strike by UFBU on 18th December 2013](#)
- [Amendment of SRO in respect of clerical staff after merger of the post of Office Superintendent and Assistant in O F Organization - BPMS](#)
- [Grant of MACP benefit to the eligible employees in the Hierarchy of promotional grade - BPMS](#)
- [Railway Board Orders - Restructuring of certain Group 'C' cadres in Railways](#)
- [Administrative Functioning of CGHS Unani](#)
- [DOPT ORDERS - Notification for amendment of clause \(2\) of FR 29](#)
- [Dopt Orders - Fundamental \(Amendment\) Rules, 2013](#)
- [Post- Retirement Employment of Functional Director of CPSES](#)

All India Bank Strike on 18th December, 2013

Posted: 10 Dec 2013 08:56 PM PST

### All India Bank Strike on 18th December, 2013

#### PROGRAMMES :

<b>5-12-2013</b>	Letters by all Constituent Unions of UFBU and their affiliates addressed to Chairman, Indian Banks Association
<b>6-12-2013</b>	Mass Demonstrations in all State capitals and other major centres
<b>16-12-2013</b>	Badge Wearing
<b>17-12-2013</b>	Mass Demonstrations, rallies, processions at all centres
<b>18-12-2013</b>	<b>ALL INDIA STRIKE – demonstrations, rallies</b>

#### STATEMENT OF THE CASE :

##### 1. IMMEDIATE WAGE REVISION:

Wages and service conditions in the banking sector are governed by the industry-level bipartite settlements signed between the Indian Banks Association and the trade unions of bank employees and officers. Public Sector Banks, Private Sector Banks and Foreign Banks who give their mandate to the Indian Banks Association are party to the Settlements and hence are covered by the same.

The last Bipartite Settlement on revision of wages and service conditions, otherwise known as 9th Bipartite Settlement, was signed on 27-4-2010 covering the period from 1-11-2007 to 31-10-2012. Hence

the 9th Bipartite Settlement came to an end on 31-10-2012. Consequently, revision of wages and other service conditions have become due as from 1-11-2012.

In view of this, as per the decision of the United Forum of Banks Unions, common set of demands for the employees and officers was submitted to the Indian Banks Association on 30-10-2012.

UFBU has been requested the IBA to adopt a time-bound programme to hold the negotiations on the demands and to expedite the Settlement as early as possible to avoid the accusations that the Unions are always delaying the Settlement.

Even though the formal negotiations started in February, 2013, only 5 rounds of discussions have taken so far viz. on 22-2-2013, 22-4-2013, 7-6-2013, 12-8-2013 and 12-10-2013 i.e. one round of discussion once in two months.

It will be appreciated that the alarming and unabated price rise have seriously eroded the income of the employees and hence the wage revision has become all the more important. The Consumer Price Index has gone up by almost 2400 points under ( 1960=100 ) Index series since November, 2007. Hence wage revision to catch up with the high inflation and price rise has become an urgent necessity.

Similarly, the workload in the bank branches has gone up substantially due to increase in total volume of business and also due to non-provision of adequate staff and officers in the branches. Employees and officers are working under a lot of stress and strain. The job profile of the staff has also undergone a change and all these require to be properly remunerated with adequate increase in wages. For this reason also the wage increase has become important.

But unfortunately, the IBA is delaying the Settlement and during the last one year, not even their minimum offer has been indicated to the Unions.

**HENCE, THIS DEMAND FOR IMMEDIATE WAGE REVISION FOR BANK EMPLOYEES AND OFFICERS.**

## **2. STOP BANKING SECTOR REFORMS :**

Banks in India today have nearly Rs.75 Lacs crores as Deposits representing the hard earned savings of the people of our country. Hence banking institutions have to be properly regulated. It is because of these defined regulations and predominantly being under public sector, that our Banking system was saved from the global crisis. Because of de-regulation and liberal banking policies, many Banks in many countries including in USA and Europe have collapsed. Indian banks were saved because of our strong regulations and being in public sector.

But in the name of Banking Sector Reforms, the Government is taking various steps and measures to

liberalise and de-regulate the banking sector. Recently, the RBI has announced in its discussion paper that the Government's Equity capital in the Banks can be reduced to less than 51% which means nothing but privatisation of our public sector banks.

The Discussion Paper also proposes that the Banks may resort to merger of Banks to become international Banks. Our Banks are meant for our own economic development and hence this is clearly unwarranted. Further merger has its own adverse implications to the detriment of the employees and officers working in the Banks.

RBI has also issued recent guidelines by which it is proposed to give the Foreign Banks, near national status and even a scope to take over our domestic Banks. Already, the foreign capital and investments in our Banks have been increasing and now the move is to allow the foreign banks to take over our Banks.

The Government has also introduced a Bill in the Parliament seeking to allow 49% private capital in our Regional Rural Banks which are today 100% under public sector.

In the Co-operative Banks, recently, the RBI/Bakshi Committee have decided that 2,20,000 employees presently working in the Primary Agricultural Co-op. Societies would be dismantled and made as private Business Correspondents on contract basis thus serious eroding the jobs and job security.

In the name of Reforms, the Banks are also outsourcing the regular jobs in the Banks on contract basis thus increasing the risks involved. The problems faced in the ATMs on account of outsourcing are there for everyone to see.

While the Government is serious on these retrograde reform measures, the real bane in the banking industry is being ignored. Bad loans in the Banks are alarmingly on the increase. It has crossed Rs. 2 lacs crores and the number of deliberate and wilful defaulters is also on the increase. Substantial amount of profits earned are being diverted to provide for these bad loans thus sharply reducing the profits of the Banks and at the cost of loss to the Government and the Banks.

A developing country like India needs a very strong, vibrant and well-regulated banking system and attempts to de-regulate them in the name of reforms is wrong with serious consequences.

**HENCE, OUR DEMAND TO STOP THE ABOVE MENTIONED BANKING REFORMS.**

sd/-  
(M.V.MURALI)  
CONVENOR

Source: www.iba.org.in

[http://www.iba.org.in/Documents/strike\_notice\_dt\_2\_12\_2013.pdf]

this is a test message

# Notice of Strike by UFBU on 18th December 2013

Printed: 10 Dec 2013 08:26:39 PST  
Notice of Strike by UFBU on 18th December 2013

Indian Bank Association

IB & Industrial Relations

No.CR/IB&I/Q2013-14-0301  
December 2, 2013

Chief Executives of Member Banks  
which are parties to the Dispute Settlement

Dear Sirs,

Notice of Strike by UFBU on 18th December 2013

The Governor of United Forum of Bank Unions (UFBU) has served a notice of strike dated 2nd December 2013 informing us of their decision to go on a all India strike on 18th December 2013. A copy of the Notice being their demands is enclosed.

In the event of the strike materializing on the 18th December 2013, we request you to take necessary steps/action including enforcing wage cut as may be necessary as per extant Government guidelines and guidelines issued by IBA from time to time and our circular No.PD/CR/76/Q/177 dated 3rd May, 1993 and our circular no.CR/IB&I/Q/2009-10/1224 dated 25th August 2009. Please also advise all your branches/offices to prominently display a suitable notice regarding the proposed strike on 18th December 2013 for the benefit of customers and the general public.

We note to keep member banks informed of developments arising out of conciliation proceedings, if any, which may be initiated by the Conciliation Officer.

Yours faithfully,  
K. UNDRAGIRAN  
DY. CHIEF EXECUTIVE

UNITED FORUM OF BANK UNIONS  
(AISEA-ABIOC-NICE-ABIOA-REFI-IBEF-INDOC-HOBIW-HOBI)

5th Buildings, Bank Street, Kottai, HYDERABAD - 500 095.  
Telephone No. 040-24754164, 24754364, 24754546  
E-mail: ufu@ufbu.com Website: UFBU124254

Fax No. 040-24752944  
UFBU / 2013 / STRIKE NOTICE 2nd December, 2013  
PAGE - 1  
NOTICE OF STRIKE

NAME OF UNIONS

- UNITED FORUM OF BANK UNIONS (U.F.B.U.)
- ALL INDIA BANK EMPLOYEES ASSOCIATION (AIBEA)
- NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)
- ALL INDIA BANK OFFICERS ASSOCIATION (AIBOA)
- BANK EMPLOYEES FEDERATION OF INDIA (BEFI)
- INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)
- NATIONAL ORGANISATION OF BANK WORKERS (NOBW)
- NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

NAMES OF Elected REPRESENTATIVES

- 1. Shri. A.K. Nishad, Chairman, UFBU & General Secretary, NCBE
- 2. Shri. C.K. Venkateshwar, General Secretary, AIBEA
- 3. Shri. Hanabadi Singh, General Secretary, AIBOA
- 4. Shri. S. Narayan, General Secretary, BEFI
- 5. Shri. Pradip Bhowmik, General Secretary, INBEF
- 6. Shri. Subram Venkatesh, General Secretary, NOBW
- 7. Shri. K.K. Nair, Chairman, UFBU & General Secretary, NOBO
- 8. Shri. Ashwani Bhatnagar, General Secretary, NOBO

Dated this day of 2nd December, 2013

To,  
The Chairman,  
Indian Bank Association,  
World Trade Centre,  
Cuffe Parade, Mumbai

Re,  
In accordance with the provisions contained in sub-section (1) of Section 22 of the I.B.A. Act, 1947, we hereby give you notice that the members of all the constituent unions of United Forum of Bank Unions (AISEA, ABIOC, NICE, ABIOA, REFI, IBEF, INDOC, HOBIW, HOBI) propose to go on strike on the 18th December, 2013.

Main Issues and Demands

- IMMEDIATE WAGE REVISION
- TO STOP BANKING REFORMS

The details of the programme and the Statement of the case are furnished hereto.

s/ /  
(K.V. JAGBAL)  
CONVENER

Source: www.iba.org.in  
[http://www.iba.org.in/Documents/ib&i\_notice\_dt\_2\_12\_2013.pdf]

this is a test message

# Amendment of SRO in respect of clerical staff after merger of the post of Office Superintendent and Assistant in O F Organization - BPMS

Printed: 10 Dec 2013 08:26:39 PST

Amendment of SRO in respect of clerical staff after merger of the post of Office Superintendent and Assistant in O F Organization - [BPM](#)

BHARATIYA PRATIBANDHA HAZDOOR SANHI  
(AN ALL INDIA FEDERATION OF GOVERNMENT WORKERS)  
(AN INDUSTRIAL UNIT OF I.A.S.I.)  
(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)  
CENTRAL OFFICE: 2-A, NAVY'S MARKET, KARAFAT, JORHAT, PIN 8 P A 1 - 07(1) 712222  
MOBILE: 0943721481, 0943721482, 913522 7421, 9851 1111 www.bhpm.org.in

Dated: 24.08.2013

RE: BPMS / OF / SRO / 12(7)1/L

To,  
The DGCF & Chairman,  
Central Office Head,  
O.A. 1 & Near Road,  
Kolkata - 700001

Subject: Amendment of SRO in respect of clerical staff after merger of the post of Office Superintendent and Assistant in O F Organization.

- 1. OFS letter No. 288/IB/SRO/CLERICAL/AM, Dated: 12.03.2012
- 2. The Federation's letter no. BPMS/OF/SRO/22(7)2/L, dated 14.08.2012

Respected Sir,

With due regards, it is submitted that OFS had asked the comments/Views of this Federation vide letter cited under reference (1) whereas this Federation forwarded its views vide letter cited under reference (2) whereby it had been requested that vide DOPST O.A. No. 204/2009-CL-9 (B), Dated 22.06.2011 a new grade of UDC (Non Functional Selection Grade) has been created in Central Secretariat Services cadre in the grade pay of Rs. 4200/- in the Pay Band 2 with immediate effect with the condition that UDCs shall be eligible for promotion in "PFS" on completion of 05 years service at UDC and the total number in the grade will be restricted to 30% of the sanctioned strength of UDC. Hence, it should be incorporated in the proposed Recruitment Rules that 30% of UDCs (total sanctioned strength of UDC is 2125 in OFS) should also be placed in the new grade of UDC(PFS) in the grade pay of Rs. 4200/- in the Pay Band 2 on completion of 05 years regular service at UDC in the grade pay of Rs. 2400/-

Employees were much hopeful that OFS would incorporate the above suggestion of BPMS but it is very painful to see the SRO 45, dated 24.08.2013 forwarded by OFS letter No. 288/IB/SRO/CLERICAL/AM, dated 14.08.2013 that nothing has been done in this regard.

Hence, you are requested to reconsider the issue and take appropriate action so that 30% of UDCs may be placed in the Grade Pay of Rs. 4200/- after completion of 05 yrs regular service.

Thanking you.

Sincerely yours  
(M. P. SINGH)  
General Secretary

Source: www.bpmis.org.in  
[http://bpmis.org.in/documents/16644.pdf]

[Download PDF](#)  
This is a text message

## Grant of MACP benefit to the eligible employees in the Hierarchy of promotional grade - BPMS

Posted: 10 Dec 2013 08:28 PM PST

Grant of MACP benefit to the eligible employees in the Hierarchy of promotional grade - BPMS

BHARATIYA PRATHIVASHI HAZDOOR SANDH  
(AN ALL INDIA FEDERATION OF SERVICE WORKERS)  
(AN INDUSTRIAL UNIT OF S. A. S.)  
(REGULATED BY MINISTRY OF DEFENCE GOVT. OF INDIA)  
CENTRAL OFFICE, 2-A, NAGDA MARKET, JAMNOR, (GUJARAT), PIN-381001, PH: 8-91011212333333  
MOBILE: 0945373368, 0933729390, 0912641629, WEB: www.bpmis.org.in

REF: BMSG / ANCS / 64 (7/3/06)

Date: 16.09.2013

To,  
The Secretary,  
Genl of India, Min of Defense,  
South Block, DRG PO,  
New Delhi - 110011

Subject: Grant of MACP benefits to the eligible employees in the Hierarchy of promotional grade.

Requested by:

With due regard, I would like to draw your kind attention on the subject wherein the issue of grant of MACP benefits in the hierarchy of promotional grade instead of hierarchy of grade pay is being demanded & discussed by this Federation at every forum.

It has now been brought to our notice that an affected employee had challenged the Government's decision on the subject vide his D.A. No. 1038/CH/2010 in CAT Chandigarh and that the Hon'ble CAT Chandigarh vide its order dated 31.05.2011 granted the prayer of the petitioner and directed the authorities to grant MACP benefits in the hierarchy of promotional grade. Thereafter, the Union of India represented by the Secretary, DWRIT appealed to the Hon'ble High Court of Punjab and Haryana vide CWP No. 19387 of 2011. This appeal of the DWRIT was subsequently dismissed vide order dated 19.10.2011.

The Government thereafter approached the Hon'ble Supreme Court vide SLP No. 7407/2011, the Hon'ble Supreme Court dismissed the said SLP.

In view of the above, the issue now stands settled that eligible employee needs to be given MACP benefits in the promotional hierarchy only.

As such, you are requested to kindly issue necessary directions to all units under your jurisdiction to implement the same immediately.

Thanking you.

Sincerely yours  
(M. P. SINGH)  
General Secretary

Source: www.bpmis.org.in  
[http://bpmis.org.in/documents/16644.pdf]

[Download PDF](#)  
This is a text message

## Railway Board Orders - Restructuring of certain Group 'C' cadres in Railways

Posted: 10 Dec 2013 06:45 PM PST

Railway Board Orders - Restructuring of certain Group 'C' cadres in Railways

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

REF No. 102/2013

New Delhi, dated 08-10-2013

No. FC-10/2013/COR/4

The General Managers/ Director General,  
All Indian Railways' Production Units,  
RDSO and Central Training Institutes.

Sub: Restructuring of certain Group 'C' cadres.

The Ministry of Railways have had under review Cadres of certain Group 'C' staff in consultation with both the recognized Federations (BPF/NFB) with a view to strengthen and rationalize the staffing pattern in Railways. As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided with the approval of the President that the Group 'C' categories of staff as indicated in the Annexures 'X' to 'V' of this letter should be restructured in accordance with the revised percentages indicated therein. While implementing these orders the following instructions should be carefully and strictly adhered to:

Date of effect	1. The restructuring of the cadres will be with reference to the sanctioned cadre strength as on 01-11-2013. The staff who will be placed in higher grade pay as a result of implementation of these orders will draw pay in higher grades w.e.f. 01-11-2013. The benefit of restructuring will be restricted to the persons who are working in a particular cadre on the cut-off-date i.e. 01-11-2013.
Applicability to various cadres	2. These orders will be applicable to the permanent regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments including Workshops, Production Units, RDSO and Centralized Training Institutes. Only those temporary posts which are in operation for atleast three years may also be taken into account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements.  2.1 These orders will also be applicable to the regular posts of Group 'C' cadres, borne on the permanent establishment of Centralized Training Institutes, chargeable to Revenue and identical in AVC, Grade Structure, Designation &. Recruitment pattern to that of same categories on the Zonal Railways.

	<p>2.2 These orders will not be applicable to ex-cadre work- charged posts which will continue to be based on worth of charge. 2.3 These instructions will also not be applicable to construction Units and Projects, where posts are generally created on worth of charge basis. For creation of posts in these units the percentage distribution of posts as in Open Line/Production Units may be generally kept in view, taking into account the availability of funds and extant rules for the same.</p>
Pay Fixation	<p>3. The pay of staff promoted against the additional higher grade posts as a result of restructuring (including chain/resultant vacancies) will be fixed as per Rule 13 of RS(RP) Rules,2008 with the benefit of one increment @ 3% of basic pay, with the usual option for pay fixation as per extent rules.</p>
Existing classification and filling up of the vacancies	<p>4. The existing classification of the posts covered by these orders as 'selection' and 'non-selection', as the case may be remains unchanged. However, for the purpose of implementation of these orders, if any - individual Railway servant becomes due for promotion to a post classified as a 'selection' post, the existing selection procedure will stand modified in such a case to the extent that the selection will be based only on scrutiny of service records and confidential reports without holding any written- and/or -viva-voce test. This modified selection procedure has been decided upon by the Ministry of Railways as a one time exception by special dispensation, in view of the numbers involved, with the objective of expediting the implementation of these orders. Similarly for posts classified as 'non-selection' at the time of this restructuring, the promotion will be based only on scrutiny of service records and confidential. reports. In the case of Artisan staff, the benefit of restructuring under these orders will be extended only on passing the requisite Trade Test.</p> <p>4.1 Normal vacancies existing on 01-11-2013 (except direct recruitment quota) and those arising on that date from this cadre restructuring including chain/resultant vacancies should be filled in the following sequence: (i) From panels approved on or before 01-11-2013 and current on that date; (ii) and the balance in the manner indicated in para 4 above.</p> <p>4.2 Such selections which have not been finalized by 01-11-2013 should be cancelled/abandoned.</p> <p>4.3 All normal vacancies arising from 02-11-2013 will be filled by normal selection procedure.</p> <p>4.4 All vacancies (including chain/resultant vacancies) arising purely due to this cadre restructuring • should be filled up by senior employees who should be given benefit of the promotion w.e.f. 01-11-2013</p>

	<p>whereas for the normal vacancies existing on 01-11-2013, junior employees should be posted by modified selection procedure but they will get promotion and higher pay from the date of taking over the posts as per normal rules, Thus the special benefit of the promotion w.e.f. 01-11-2013 is available only for vacancies arising out of cadre restructuring and for other vacancies, the normal rules of prospective promotion from the date of filling up of vacancy will apply.</p> <p>4.5 In cases where percentages have been reduced in the lower grade and no additional post becomes available as a result of restructuring, the existing vacancies on 01-11-2013 should be filled up by normal selection procedure.</p> <p>4.6 Direct recruitment percentages will not be applicable to the additional posts arising out of these restructuring orders as on the date of effect. The direct recruitment percentage will apply for normal vacancies arising on or after the date following the date of effect i.e. 01-11-2013. The direct recruitment quota as existing prior to the date of effect in certain categories will continue to be maintained.</p> <p>4.7 Employees who retire/resign or expire in between the period from the date of effect of these orders to the date of actual implementation of these orders, will be eligible for the fixation benefits and arrears under these orders w.e.f. 01-11-2013, if they are otherwise eligible for the said benefit. 5. Extant instructions for D&amp;A/Vigilance clearance will be applicable for effecting promotions under these orders with reference to date of effect of these orders.</p>
Minimum years of service in each grade	6. While implementing the restructuring orders, instructions regarding minimum period of service required for promotion issued from time to time should be followed. However, while considering any relaxation in the residency period prescribed for promotions to various categories, General Managers would personally ensure that the safety aspect of Railways is not compromised.
Basic functions and duties and responsibilities	7. Since the cadres as detailed in the annexures to this letter are being restructured on functional, operational and administrative considerations, the posts being placed in higher scales of pay as a result of restructuring should include the duties and responsibilities of greater importance.
Adjustment of excess number of posts.	8. If prior to issue of these instructions the number of posts existing in any grade in any particular cadre exceeds the number admissible on the revised percentages, the excess may be allowed to continue to be phased out progressively with the vacation of the posts by the existing incumbents.

Provision of reservation	9. The existing instructions with regard to reservation of SC/ST wherever applicable will continue to apply.
Pin pointing of posts	10. The administration should take steps to pin-point the additional posts arising out of this restructuring as per administrative requirements. However, in those cases where due to pin-pointing of posts staff is required to join duties in the upgraded posts at a different station, such staff may be allowed the benefit of upgradation/promotion on "as is where is basis" for the time being and allowed to join the pin-pointed post at the new station within six months time from the date of issue of promotion order, subject to the satisfaction of HOD on merit in each case.
Refusal of promotion	11. Such of the Staff as had refused promotion before issue of these orders and stand debarred for promotion may be considered for promotion, in relaxation of the extant provisions as a one time exception, if they indicate in writing that they are willing to be considered for such promotion against the vacancies existing on 01-11-2013 and arising due to restructuring on the date. This relaxation will not be applicable to vacancies arising after the date of effect i.e. 01- 11-2013.
Matching Savings	<p>12. Entire scheme of restructuring is to be a self-financing and expenditure neutral proposition. Financial implications should be worked out taking into account the revised basic pay (including the Grade Pay) corresponding to the midpoint of the pre-revised pay scales in respect of each post as listed in the fitment table circulated vide Railway Board's letter no. PC-VI/ 2008/i/RSRP/1 dated 11-09-2008 and 12-09-2008, along with the Dearness Allowance as applicable on date of effect of these orders.</p> <p>12.1 After working out the financial implications, the matching savings should be effected from the category itself. Wherever it is not possible to do so from the category itself, the matching savings should be arranged from the department at the divisional/zonal level. But before restructuring the cadre as per the revised percentage distribution of posts, matching savings will have to be ensured and if the Department/ Railways are not able to provide the matching savings, the particular category/department will not be restructured. While effecting surrender of posts of equivalent financial value, the existing vacant posts available in the categories on the date of effect should be considered for the purpose of off-setting the cost of restructuring/financial effects of restructuring. Board desires that the General Managers should ensure that the restructuring is implemented expeditiously with matching saving without any exception and difficulty. There would be no restructuring without matching savings by surrender of posts.</p>

	12.2 Revised percentage distribution of posts as per these orders is to be based upon the sanctioned cadre strength as on 01-11- 2013. Surrenders are to be effected on this sanctioned strength and the resulting imbalance/variation in the cadres is to be reviewed at the time of next annual review as indicated below
Annual review	13. As per instructions contained in Board's letter No. PC-VI/ 2009/ CRC/4 dated 26.03.2010, the Annual Review due to be conducted as on 01-04-2010 on the cadre strength of 01-04- 2010 was suspended. It has now been decided that the next: Annual Review will be undertaken from 01.04.2015 taking into account the cadre strength as on 01.04.2015.

This issue in consultation with the Establishment Directorate and with concurrence of the Finance Directorate of this Ministry. The receipt of this letter may please be acknowledged.

sd/-  
(Kishan Gohil)  
Director, Pay Commission, II  
Railway Board

KEY FOR ANNEXURES

1	Annexure 'A'	Transportation Traffic &(Power) Department.
2	Annexure 'B'	Commercial Department.
3	Annexure 'C'	All Engineering Departments including Workshops.
4	Annexure 'D'	S&T, Mechanical and Stores Departments
5	Annexure 'E'	Medical Department.
6	Annexure 'F'	Accounts and Cash & Pay Department / Staff Common to more than one Department.
7	Annexure 'G'	General Administration/ Personnel, Statistica Publicity Departments.
8	Annexure 'H'	Categories specific for RDSO.

Source: RPF

This is a text message

## Administrative Functioning of CGHS Unani

Revised: 10 Dec 2013 08:22 AM PST  
Administrative Functioning of CGHS Unani

Press Information Bureau  
Government of India  
Ministry of Health and Family Welfare

10 December 2013 10:22 AM

Administrative Functioning of CGHS Unani

Central Government Health Scheme provides the healthcare facilities to its beneficiaries predominantly in the Allopathic system of medicine as per their demand. AYUSH system of medicine is a very small component under CGHS. The Unani system is an even smaller component of AYUSH. There are 10 small units of Unani system consisting of one or two Unani doctors and pharmacists attached to main CGHS Wellness Centres in Delhi, Kolkata, Lucknow, Hyderabad and Bangalore.

Keeping in view the size and strength of Unani component, it is not considered feasible and financially viable to create separate administrative set up for different systems of medicine. Since the infrastructural facilities of Wellness Centres are common for all systems, the administrative control of Wellness Centres is vested in the DMJ in-charge. The Unani doctors enjoy professional freedom to exercise at their duties as doctors. However, they are under the overall administrative control of the Additional Director (CGHS) of the city concerned.

This was stated by Shri. Ghulam Nadeem Akmal, Union Minister for Health and Family Welfare, in a written reply to the Rajya Sabha today.

This is a text message

## DOPT ORDERS - Notification for amendment of clause (2) of FR 29

Revised: 10 Dec 2013 07:40 AM PST  
DOPT ORDERS - Notification for amendment of clause (2) of FR 29

F.No.6/2013-Ext. (Pw-0)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

New Delhi, the 10th December, 2013

Sub: Notification for amendment of clause (2) of FR 29

The undersigned is directed to say that the FR 29(2) provided that if a Government servant is reduced as a measure of penalty to a lower service, grade or post or to a lower time scale, the authority ordering the reduction may or may not specify the period for which the reduction shall be effective. The Rule 110(a) of the CCS (CCA) Rules, 1965 relating to 10th penalty was earlier amended vide the Notification No. F.11012/2/2005-Ext (a) dated the 2nd February, 2010. Vide the Notification No. G.S.R. 243 dated 27th October, 2013 published in the Gazette of India the FR 29(2) has now been amended, in line with the amended CCS (CCA) Rules, 1965, as follows:

"(2) If a Government servant is reduced as a measure of penalty to a lower service, grade or post or to a lower scale, the authority ordering the reduction shall specify -

(a) the period for which the reduction shall be effective; and

(b) whether, on restoration, the period of reduction shall operate to postpone future increments and, if so, to what extent.

- (1) The Government servant shall regain his original seniority in the higher service, grade or post on his restoration to the service, grade or post from which he was reduced.
2. All the Ministries / Departments are requested to bring the contents of the above mentioned amendment to the notice of all concerned for information and compliance.
3. Any existing provisions in Disciplinary Rules not in consonance with the above may be amended so that they are not in conflict with the Fundamental Rules.

Source - [www.persmin.gov.in](http://www.persmin.gov.in)  
[http://cctv.us.in/WebfileData/Circular/Personel/02/0204e16\\_2\\_2013-04m.Pdf+10122013.pdf](http://cctv.us.in/WebfileData/Circular/Personel/02/0204e16_2_2013-04m.Pdf+10122013.pdf)

this is a text message

sd/-  
 (Shankh Chaturvedi)  
 Deputy Secretary to the Government of India

## Dopt Orders - Fundamental (Amendment) Rules, 2013

Revised: 10 Dec 2013 07:46 AM PST  
 Dopt Orders - Fundamental (amendment) Rules, 2013

These rules may be called the Fundamental (amendment) Rules, 2013.

MINISTRY OF PERSONNEL, PUBLIC RELATIONS AND TRAINING  
 (Department of Personnel and Training)

New Delhi, the 27th October, 2013

G.S.R. 243 -In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Fundamental Rules, 1952, namely:-

1. (1) These rules may be called the Fundamental (Amendment) Rules, 2013.
- (2) They shall come into force on the date of their publication in the Official Gazette. In the Fundamental Rules, 1952 in rule 29, for clause (2), the following clause shall be substituted, namely: -
- (2) If a Government servant is reduced as a measure of penalty to a lower service, grade or post or to a lower scale, the authority ordering the reduction shall specify -
- (a) the period for which the reduction shall be effective; and
- (b) whether, on restoration, the period of reduction shall operate to postpone future increments and, if so, to what extent.
- (3) The Government servant shall regain his original seniority in the higher service, grade or post on his restoration to the service, grade or post from which he was reduced.

Source - [www.persmin.gov.in](http://www.persmin.gov.in)  
[http://cctv.us.in/WebfileData/Circular/Personel/02/0204e16\\_2\\_2013-04m.Pdf+127160013.pdf](http://cctv.us.in/WebfileData/Circular/Personel/02/0204e16_2_2013-04m.Pdf+127160013.pdf)

this is a text message

(P. No. 6/2/2013-Edn. (Pw)-1)  
 MANICK CHATURVEDI, Dy. Secy.

## Post- Retirement Employment of Functional Director of CPSES

Revised: 10 Dec 2013 07:46 AM PST  
 Post- Retirement Employment of Functional Director of CPSES

Press Information Bureau  
 Government of India  
 Ministry of Heavy Industries & Public Enterprises

10 December 2013 18:31 IST

Post- Retirement Employment of Functional Director of CPSES

The Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises, has issued guidelines dated 15th May, 2008 which provide that no functional Director of the company including the Chief Executive who has retired/resigned from the service of the company, after such retirement/ resignation, shall accept any appointment or post, whether advisory or administrative, in any firm or company, whether Indian or foreign, with which the company has or had business relations, within one year from the date of retirement without prior approval of the Government.

During this information in written reply to a question in the Rajya Sabha today, Shri Parul Patel, Minister of Heavy Industries and Public Enterprises, said that the term retirement includes resignation; but not the cases of those whose term of appointment was not extended by Government for reasons other than proven misconduct. The term "business relations" includes "official dealings" as well.

Shri Patel said that the period of one year has been prescribed keeping in view similar provisions applicable for Government servants.

this is a text message