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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 11

NOVEMBER 2010

KUDOS TO DIVISIONAL SECRETARIES/ BRANCH SECRETARIES/CIRCLE SECRETARIES

The verification results have been released. In the earlier verification, 2000-2001 we secured 22.28%. Now we have secured 27.12%. We have secured 4.84% more.

What an achievement!

AIRMS union last time secured 66.29%. Now 62.24%. A reduction of 4.5% in their membership. It is an eye opener.

Some more pleasant developments. In Bihar, our union secured 386 members and the other union got 326 i.e. 60 members more. As regards Delhi Circle, we got 508 members, while AIRMS got 458 members. We secured 50 members more this time.

NUR 'C' West Bengal Circle secured more membership - 783 members.

Out of 68 RMS Divisions in the following RMS Divisions NUR 'C' secured more members than AIRMS.

1. RMS 'C' Dn. Gaya (Bihar)
2. RMS 'PT' Dn. Patna (Bihar)
3. RMS 'NB' Dn. Samastipur (Bihar)
4. New Delhi Stg. Dn. (Delhi Circle)

5. Delhi Air Mail Stg. Dn. (Delhi Circle)
6. RMS 'SH' Dn. Sharanpur (U.P.)
7. RMS 'H' Dn. Sealdah (W.B.)
8. Chennai Stg. Dn. (T.N. Circle)
9. Chennai Air Mail Stg. Dn. (T.N. Circle)

In five RMS Divisions, we secured 50% membership or more

In more than 30 RMS Divisions we secured 35% to 40% membership.

Earlier the total strength of sorting Asst. was 25150. Now it is 16207. Thus 8943 posts in S.A. cadre have become less due to retirement and other factors. Therefore, percent is more relevant.

In every circle, compared to last verification both NUR 'C' and AIRMS now secured lesser membership due to retirement.

In the last verification, NUR 'C' secured 5605 members, and AIRMS secured 16673 members.

Now NUR 'C' has secured 4396 members and AIRMS secured 10089 members. In other words, AIRMS lost 5564 members due to

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JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
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retirement. We lost 1209 members. This is also due to retirement.

In spite of retirements Maharashtra Circle secured 21 members more compared to last verification.

In the last verification, in J & K Circle our membership was nil. Now we got 32% membership.

Last time Bharathiya union secured 5.6% membership. This time they secured 3.42%. Bharathiya union has no recognition.

Out of total membership of 16207,

Name of the Union	Members	Percentage
NUR 'C'	4396	27.2%
AIRMS	10089	62.24%
Bharathiya	604	3.42%
Non-members (Dual and others)	1118	7.14%

The above figures show that NUR 'C' is developing compared to other two unions in the recent verification process.

We recall here that NUR 'C' was started with a few members in Tamilnadu, U.P., Kerala, Bihar and Rajasthan in the year 1968. Now we have grown like banyan tree throughout the nation.

Kudos to all Branch/Division/Circle Secretaries for their relentless work in securing more members. But this is not enough. We have to work hard in days to come to reach Our goal, Our aim should be that our union must become number one union in the next verification process.

The recent verification is only the Beginning.

K.R. REMEMBERED

SG FNPO visited the residence of late K.R. and placed garland on 5-10-2010.

K.R. family offered poor feedings. In the evening Tamilnadu Circle co-ordinating committee arranged a big gathering at the circle office. In that meeting, all Circle Secretaries of FNPO affiliates participated and praised the services and sacrifices of our beloved leader K.R. The SG FNPO and the Secretary (Headquarters) addressed the gathering and recalled the sacrifices made by K.R.

VISIT TO ROYAL MAIL (LONDON)

Our FNPO-affiliated General Secretaries except GS R III visited Royal Mail (London) from 18-10-2010 to 23-10-2010.

The details of their visit will be published in the next issue.

CHRISTMAS GREETINGS

QUOTA TO CHQ

Remit the Quota to CHQ
@ Rs. 6/- per member per month to
SRI. R.N. SHARMA
O/o. Joint Manager,
IPMBC - B, Foreign Post Building,
Kotla Road, New Delhi-110 002.
Ph: 09868200542

DIVISIONAL SECRETARIES

Please remit quota to
Federation @ 50 paise per member
per month to

Sri BRIJ MOHAN

Secretary (Finance)
District Court Post Office,
Delhi - 110 054.

GOVT. ORDERS

Copy of O.M. F.No. 7/19/2010-E.III. (A) dated the 2nd Aug. 2010 from Ministry of Finance, Department of Expenditure

Sub: Clarifications regarding pay fixation of existing Group 'D' Employees in the revised pay structure.

Reference is invited to this Department's Office Memorandum No. 1/1/2008-IC dated 24th December, 2008 wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

2. As per the clarification at Sl. No.1, those Group 'D' employees who did not possess the minimum qualification and who have retired/died in harness between 1.1.2006 and date of notification of Revised Pay Rules will be granted pay band -IS and the grade pay corresponding to their pre-revised pay scale as notified in CCS (RP) Rules, 2008.

3. The aforesaid issue was raised in the 46th Ordinary Meeting of the National Council (JCM) held on 15th May, 2010 and the Staff Side had requested that the cases relating to the non-matriculate class IV employees who retired or died between January 2006 and August 2008 without any re-training be re-considered and such employees should be granted the benefit by re-fixing their pension/family pension at par with those employees who were retrained and whose pay was fixed in PB-I with a grade pay of RS.1800/-.

4. The request of Staff Side on the subject has been considered and it has been decided that the Group 'D' non-matriculate employees who died in harness or have retired between 1.1.2006 and the date of notification of CCS (Revised Pay) Rules, 2008 from those Ministries/Departments which have since re-trained all the eligible serving non-matriculate Group 'D' employees and have placed them in PB-I with grade pay of Rs. 1800, would be placed in PB-I with grade pay of Rs. 1800 with effect from the same date that the retrained eligible employees were placed in this pay band and grade pay.

Copy of O.M. No. 39020/03/2009-Estt (B) dated the 3rd Aug. 2010 from Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)

Sub : Need for concerted efforts to increase the representation of Women in employment under Central Government/Central Autonomous Bodies - regarding.

The undersigned is directed to say that instructions had been issued by this Department vide letter of even number dated 15th July, 2009 addressed to Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) to exempt the Women candidates from payment of fees for competitive examinations by direct recruitment/Departmental competitive examinations/direct recruitment by interview conducted by Union Public Service Commission and Staff Selection Commission. Subsequently, by this Department's O.M. of even number dated 28th October, 2009, all Ministries/Departments were also advised to take similar action in respect of recruitment tests conducted by them.

2. It has now been decided that the facility of exempting Women candidates from the payment of fees would also be extended to any Examination/ Test/Interview conducted by the Central Autonomous Bodies.

3. All Ministries/Departments are requested to issue suitable instructions to the Autonomous Bodies administered by them accordingly.

Copy of O.M. No. 31011/2/2003-Estt (A) dated the 5th Aug. 2010 from Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training

Sub: Regulation of Journeys by private airlines while availing leave Travel Concession to Jammu & Kashmir

After issue of DOPT a.M. No. 31011/212003-Estt. (A) dated 181612010 regarding relaxation for travel by air to visit J&K, clarifications have been sought by Government Servants/various Ministries/Departments from time to time. The doubts raised by various authorities have now been clarified by Ministry of Finance (Department of Expenditure) as under:-

Point raised Clarification

- | | |
|---|--|
| 1. Whether entitled officers can travel by Private airlines to J&K | Yes. Travel by private airlines is available to all the categories of Government employees, including those entitled in travel by Air. |
| 2. Whether the restriction of LTC 80 fare of Air India will apply in these cases. | LTC-80 fare would apply to all cases including those entitled to travel by air irrespective of the airlines. |

3. This issues in consultation with Ministry of Finance (Department of Expenditure) vide their I.D.No.821838/SO-E.IV/2010 dated 3rd August, 2010.

Copy of O.M. No. S.11011/23/2009-CGHS D.II/Hospital Cell (Part III) dated the 17th Aug. 2010 from Ministry of Health & Family Welfare, Department of Health & Family Welfare

Sub: Fresh empanelment of private hospitals and revision of package rates applicable under CGHS. Bangalore.

The undersigned is directed to state that CGHS had initiated action for fresh empanelment of private hospitals under CGHS, Bangalore and also for the revision of package rates (which were fixed in 2007), to be paid to hospitals, by floating tender for the same. On the basis of the responses received rates for various procedures / treatments have been arrived at and have been uploaded in the website of CGHS: www.mohfw.nic.in/cghsnew/index.asp and can be downloaded.

2. In order that CGHS beneficiaries get treatment from well maintained and run hospitals, it has been decided to have differential rates of reimbursements, as per details given in the enclosed rates list. The principle followed for the differential package rates being:

(i) where L-1 rates were arrived at on the basis of rates quoted by non-NABH accredited hospitals / super-speciality hospitals. NABH accredited hospitals will be entitled to reimbursement of certain percentage of additional amount over and above the L-1 rates;

(ii) where L-1 rates were arrived at on the basis of rates quoted by NABH accredited hospitals. then non-NABH accredited hospitals would be entitled to an amount lower by certain percentage than the reimbursement made to NABH accredited hospitals at L-1 rates; and

(iii) Rates for super-speciality hospitals have been identified separately and notified in the rate list put on the website of the CGHS. Super;-speciality hospitals covered under this category are:

- (1) Cardiology & Cardio-thoracic surgery
- (2) Joint replacement surgery made under orthopaedics
- (3) Nephrology & Urology including renal transplantation;
- (4) Endocrinology;
- (5) Neurosurgery;
- (6) Gastro-enterology & GI surgery; and
- (7) Oncology

3.1 "Package Rate" shall mean and include lump sum cost of inpatient treatment / day care / diagnostic procedure for which a CGHS beneficiary has been permitted by the competent authority or for treatment under emergency from the time of admission to the time of discharge including (but not limited to) -(i) Registration charges, (ii) Admission charges, (iii) Accommodation charges including patients diet, (iv) Operation charges, (v) Injection charges, (vi) Dressing charges, (vii) Doctor / consultant visit charges, (viii) ICU / ICCU charges, (ix) Monitoring charges, (x) Transfusion charges, (xi) Anesthesia charges, (xii) Operation theatre charges, (xiii) Procedural charges / surgeon's fee, (xiv) Cost of surgical disposables and all sundries used during hospitalization, (xv) Cost of medicines, "(xvi) Related routine and essential investigations, (xvii) Physiotherapy charges etc. (xviii) Nursing care .and charges for its services.

(b) Cost of Implants / stents / grafts is reimbursable in addition to package rates as per CGHS ceiling rates for Implants / stents / grafts or as per actual, in case there is no CGHS prescribed ceiling rates.

(c) Treatment charges for new born baby are separately reimbursable in addition to delivery charges for mother.

d) The hospitals empanelled under CGHS shall not charge more than the package rates / rates.

3.2 Package rates envisage upto a maximum duration of indoor treatment as follows:

- 12 days for Specialised (Super Specialities) treatment;
- 7 days for other Major Surgeries;
- 3 days for Laparoscopic surgeries / normal deliveries; and
- 1 day for day care / Minor (OPO) surgeries.

3.3 However, if the beneficiary has to stay in the hospital for his / her recovery for a period more than the period covered in package rate, in exceptional cases, supported by relevant medical records and

certified as such by hospital, the additional reimbursement shall be limited to accommodation charges as per entitlement, investigations charges at approved rates, and doctors visit charges (not more than 2 visits per day per visit by specialists / consultants) and cost of medicines for additional stay).

3.4 No additional charge on account of extended period of stay shaU be allowed if that extension is due to infection on the consequences of surgical procedure or due to any improper procedure and is not justified.

4.1 CGHS beneficiaries are entitled to facilities of p(ivate, semi-private or general ward depending on their basic pay / pension. The entitlement is as follows:-

S. No.	Basic Pay (without the inclusion of grade pay)	Entitlement
1.	Upto Rs. 13,9501-	General Ward
2.	Between Rs.13,951/- and Rs.19,5301-	Semi-Private Ward
3.	Rs. 19,5401- and above	Private Ward

4.2 The package rates for semi-private ward.

4.3 It has now been decided that the CGHS beneficiaries taking treatment in the empanelled hospitals will be entitled for reimbursement / treatment on credit as per the package rates /rates. The package rates are for semi-private ward. If the beneficiary is entitled for general ward there will be a decrease of 10% in the rates; for private ward entitlement there will be an increase of 15%. However, the rates shall be same for investigation irrespective of entitlement, whether the patient is admitted or not and the test per se does not require admission to hospital.

4.4 A hospital empanelled under CGHS, whose normal rates for treatment procedure / test are lower than the CGHS prescribed rates shall charge as per the rates charged by them for that procedure / treatment from a non-CGHS beneficiary and will furnish a certificate to the effect that the rates charged from CGHS beneficiaries are not more than the rates charged by them from non-CGHS beneficiaries.

5.1 Private ward is defined as a hospital room where single patient is accommodated and which has an attached toilet (lavatory and bath). The room should have furnishings like wardrobe, dressing table, bed-side table, sofa set, carpet, etc. as well as a bed for attendant. The room has to be air-conditioned.

5.2 Semi Private ward is defined as a hospital room where two to three patients are accommodated and which has attached toilet facilities and necessary furnishings.

5.3 General ward is defined as halls that accommodate four to ten patients.

5.4 Normally treatment in higher category of accommodation than the entitled category is not permissible. However, in case of an emergency when the entitled category accommodation is not available, admission in the immediate higher category may be allowed till the entitled category accommodation becomes available. However, if a particular hospital does not have the ward as per entitlement of beneficiary, then the hospital can only bill as per

entitlement of the beneficiary even though the treatment was given in higher type of ward.

6.1 In case of non-emergencies, the beneficiary shall have the option of availing specific treatment / investigation from any of the empanelled hospitals of his / her choice (provided the hospital is empanelled for that treatment procedure / test), after the same has been advised by CGHS / other Government Specialist / CMO in-charge and permission is obtained from the competent authority.

6.2 CGHS beneficiaries have, so far, been given the option to get themselves treated in any hospital of their choice. However, in view of the increased outgo on getting treatment in super-speciality hospitals, it has now been decided that CGHS beneficiaries desirous of getting treated in Super-speciality hospitals, in non-emergency conditions, prior approval of the concerned Additional Director, CGHS would have to be obtained.

6.3 Permission for treatment, other than those covered by para 6.2 above, is granted by CMO in-charge / Additional Director / Joint Director, CGHS in case of pensioners, former Governors, former Vice-Presidents, ex-MPs, Freedom Fighters, etc., and by Rajya Sabha / Lok Sabha Secretariat as the case may be in case of sitting Members of Parliament, concerned Ministry / Department / Organisation in case of serving Government employees, serving employees and pensioners of autonomous bodies covered under CGHS.

7. The empanelled hospitals shall honour permission letter issued by competent authority and provide treatment / investigation facilities as specified in the permission letter.

8.1 Hospitals shall provide credit facility to the following categories of CGHS beneficiaries (including dependant family members, whose names are entered on CGHS Card) on production of valid permission letter:

- * Members of Parliament;
- * Pensioners of Central Government drawing pension from central estimates;
- * former Vice-presidents, Former Governors and former Prime Ministers;
- * Ex-Members of Parliament;
- * Freedom Fighters;
- * serving CGHS employees;
- * serving employees of Ministry of Health & Family Welfare (including attached /subordinate offices under the Ministry of Health & Family Welfare); and
- * such other categories of CGHS cardholders as notified by the Government.

8.2 Bills should be submitted to the Office of the Rajya Sabha Secretariat / Lok Sabha Secretariat in case of sitting Members of Parliament and to Additional Director, CGHS, Bangalore, in case of other beneficiaries enlisted above, once in a month.

8.3 The hospitals shall extend credit facility to the above categories of CGHS beneficiaries under emergency / with prior permission irrespective of the CGHS city where they are registered and send the bill to Additional Director, CGHS, Bangalore.

8.4 Bills of serving employees of the Ministry of Health & Family Welfare and the employees if attached /

subordinate offices under the Ministry of Health & Family Welfare will be sent directly to the office / officer which / who referred the patients to the hospitals.

8.5 In case of emergencies empanelled hospitals shall not refuse admission nor demand payment from CGHS beneficiaries on production of valid CGHS card, issued by competent authority of any CGHS City.

8.6 Reimbursement in case of pensioners, former Governors, former Vice-Presidents, ex-MPs, Freedom Fighters, etc., is made by CGHS and by Rajya Sabha Secretariat / Lok Sabha Secretariat in case of sitting Members of Parliament and by concerned Ministry / Department Organisation in case of serving Govt. employees, serving employees and pensioners of autonomous bodies covered under CGHS.

8.7 Serving Central Government employees and their dependent family members not covered by the CGHS will not be denied treatment at package rates if they approach the hospitals with a proper referral letter from the Ministry / Department in which they are working, after verifying the genuineness of the employee by production of his / her valid identify card issued by the appropriate authority.

8.8 Serving Central Government employees and their dependent family members not covered by the CGHS will not be denied treatment at package rates if they approach the hospitals in emergency condition to the patient. The treatment will be given after verifying the genuineness of the employee by production of his / her valid identify card issued by the appropriate authority.

9. During In-patient treatment of the CGHS beneficiary, the hospital will not ask the beneficiary or his / her attendant to purchase separately the medicines / sundries / equipment or accessories from outside and will provide the treatment within the package rate, fixed by the CGHS which includes the cost of all the items.

10. In case of treatment taken in emergency in any non-empanelled private hospitals, reimbursement shall be considered by competent authority at CGHS - prescribed packages / rates only.

11. If one or more minor procedures form part of a major treatment procedure, - then package charges would be permissible for major procedure and only at 50% of charges for minor procedure.

12. Any legal liability arising out of such services, responsibility solely rests on the hospital and shall be dealt with by the concerned empanelled hospital themselves.

13. This Office Memorandum supercedes all earlier instructions relating to empanelment of hospitals for specialised and general purpose treatment and investigations for Bangalore.

14. This issues with the concurrence of Internal Finance Division in the Ministry of Health & Family Welfare, vide Dy. No: AS & FA /2457/2010 dated the 16th August, 2010.

15. The revised rates will come into effect from 1 st September, 2010.

16. A copy of this Office Memorandum along with rate list and a copy of MOA are placed on the internet at <http://mohfw.nic.in/cahsnew/index.asp>.

Copy of O.M. No. 35034/3/2008-Estt.(D) dated the 5th Sept. 2010 from Ministry of Personnel, Public

Grievances and Pensions, Department of Personnel & Training

Sub: Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees - Clarifications Regarding

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum of even number dated the 19th May, 2009 regarding the Modified Assured Career Progression Scheme (MACPS). Consequent upon introduction of the Scheme, clarifications have been sought by various Ministries/Departments about certain issues in connection with implementation of

the MACPS. The doubts raised by various quarters have been duly examined and point-wise clarifications have accordingly been indicated in the Annexure.

2. The MACPS should strictly be implemented in keeping with the Department of Personnel and Training Office Memorandum of even number dated 19.05 2009 read with the aforesaid clarifications (Annexure)

3. All Ministries/Departments may give wide circulation to the contents of this O.M. for general guidance and appropriate action in the matter.

Annexure

[Reference: Office Memorandum No.35034/3/2008:Estt.(D) dated 09.09.2010]

No.	POINT OF DOUBT	CLARIFICATION
1.	Whether the Pay Band would change in the hierarchy of Pay Bands & Grade Pay on grant of the benefits under MACPS?	Yes. The upgradations under MACPS is to be granted in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay as prescribed in the CCS (RP) Rules, 2008.
2.	Whether the benefits of MACPS would be allowed to the Government servants who have been later on inducted in the Organized Group "A" Service.	No. The benefits under MACPS is not applicable to Group 'A' officer of Organized Group 'A' Services, as the officer under Organized Group 'A' Services have already been allowed parity of two years on non- functional basis with the officers of Indian, Administrative Service (IAS)
3.	How will the benefits of ACP be granted if due between 01.01.2006 and 31.08.2008?	The new MACPS has come into existence w.e.f. 01.09.2008 However, the pay structure has been changed w.e.f 01.01.2006 Therefore the previous ACPs would be applicable in the new pay structure adopted w.e.f. 1.1.2006 Para 6.1 of Annexure-1 of MACPS is only for exercising option for coming over to the revised pay structure and not for grant of benefits under MACPS. The following illustrations would explain the position: (A) In the case of isolated post: Date of appointment in entry Grade in the pre-revised pay scale of Rs.4000-6000: 01.10.1982 1st ACP granted on 09.08.1999 :Rs.4500-7000 (pre-revised), 2nd ACP due on 01.10.2006 : Rs.5000-8000 (pre-revised) [revised PB-2 Grade Pay of Rs.4200] 3rd financial upgradation under the MACPS would be due on 01.10.2012 (on .completion of 30 years of continuous regular service) in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay i.e.Grade Pay of Rs. 4600 in PB-2. (B) In the case of normal promotional hierarchy: Date of appointment in entry Grade in the pre-revised pay scale of Rs.5500-9000: 01.10.1982 1st ACP granted on 09.08.1999:Rs.6500-10500 (pre-revised) 2nd ACP due on 01.10.2006 (as per the existing hierarchy): Rs.10000-15200 (pre-revised). Therefore, 2 nd ACP would be in PB-3 with Grade Pay of Rs.6600 (in terms of hierarchy available) 3rd financial upgradation under MACPS would be due on 01.10.2012 in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay of Rs.7600.
4.	Whether the benefits of MACPS would be granted from the- date of entry grade or from	The benefits under MACPS would be available from the date of actual joining of the post in the entry grade

	the date of their regular service/approved service counted under various service rules.
5.	<p>In a case where a person is appointed to an ex-cadre post in higher scale on deputation followed by absorption, whether the period spent on deputation period would be counted as continuous service in the grade or not for the purpose of MACPS.</p> <p>(i) Where a person is appointed on direct recruitment/ Deputation basis from another post in the same grade. then past regular service as well as past promotions/ ACP, in the earlier post, will be counted for computing regular service for the purpose of MACPS in the new hierarchy.</p> <p>(ii) However, where a person is appointed to an ex-cadre post in higher scale initially on deputation followed by absorption, while the service rendered in the earlier post which was in a lower scale cannot be counted, there is no objection to the period spent initially on deputation in the ex-cadre post prior to absorption being counted towards regular service for the purposes of grant of financial upgradation under MACPS, as it is in the same Pay band/grade pay of the post.</p>
6.	<p>Whether the pay scale/grade pay of substantive post would be taken into account for appointment/selection to a higher post on deputation basis or the pay scale/grade pay carrying by a Government servant on account of financial upgradation(s) under ACP/MACP Scheme.</p> <p>The pay scale/grade pay of substantive post would only be taken into account for deciding the eligibility for appointment/selection to a higher post on deputation basis.</p>
7.	<p>In a case where 1st/2nd financial upgradations are post-poned on account of the employees not found fit or due to departmental proceedings, etc. whether this would have consequential effect on the 2nd/3rd financial upgradation or not.</p> <p>Yes. If a financial upgradation has been deferred/ postponed on account of the employee not found fit or due to departmental proceeding, etc., the 2nd/3rd financial upgradations under MACPS would have consequential effect. (para 18 of Annexure - 1 of MACPS referred.</p>
8.	<p>In a case where the Government servant have already earned three pro-motions and still stagnated in one grade for more than 10 years, whether he would be entitled for any further upgradation under MACPS.</p> <p>No. since the Government servant has already earned three promotions, he would not be entitled for any further financial upgradation under MACPS</p>
9.	<p>Whether the pre-revised pay scale of Rs.2750-4400 in respect of Group 'D' non-matriculate employees, would also be taken as merged to grade pay of Rs.1800 for the purpose of MACPS in view of merger of pre-revised pay scales of Rs.2550-3200, Rs. 2610-3540, RS.2610-4000 and Rs.2650-4000, which have been upgraded and replaced by the revised pay structure of grade pay of Rs. 1 800 in the pay band-PB-1.</p> <p>yes.</p>
10.	<p>If a Govt. Servant on deputation earns upgradation under MACPS in the parent cadre, whether he would be entitled for deputation (duty) allowance on the pay and emoluments granted under the MACPS or not?</p> <p>No. While eligibility of an employee for appointment against ex-cadre posts in terms of the provisions of the RRs of the ex-cadre post will continue to be determined with reference to the post/ pay scale of the post held in the parent cadre on regular basis (and not with reference to the higher scale granted under ACP/MACP), such an officer in the event of his selection, may be allowed to opt to draw the pay in the higher scale under ACP/MACP Scheme without deputation allowance during the period of Deputation, if it is more beneficial than the normal entitlements under the existing general order regulating pay on appointment on deputation basis.</p>
11.	<p>Since the pay scales of Group "D" employees have been merged and placed in the Grade Pay of Rs.1800, whether they are entitled for grant of increment @ 3% during pay fixation at every stage.</p> <p>Yes, On the analogy of point 22 of Annexure-I of MACPS, the pay of such Group "D" employees who have been placed in the Grade Pay of Rs.1800 w.e.f. 1.1.2006 shall be fixed successively in the next three immediate higher grade pays in the hierarchy of revised pay-bands and grade pays allowing the benefit of 3% pay fixation at every stage.</p>



General Secretary's Letter

Reached Delhi on 22-10-2010.

MAHARASTHRA CIRCLE CONFERENCE

The GS attended the joint Circle Conference of R III & R IV Maharashtra Circle on 21-10-2010. He also addressed the working committee meeting and open session.

Sri Desh Pande has been elected as Circle Secretary. The new list of office-bearers will be published in the next issue.

P IV CIRCLE CONFERENCE DELHI CIRCLE

Delhi Circle P IV Circle Conference was held in Delhi from 22 to 24 Oct. 2010. The SG FNPO and GS Administration union, O.P. Khanna and all the FNPO affiliated Circle Secretaries attended and greeted the conference.

MEETING WITH DDG (P)

The GS R IV met DDG (P) and discussed the following issues on 22-10-2010.

- i. Absorption of interlocutory applicants
- ii. Constitution of adhoc arrangement in HSG I cadre

The DDG (P) replied that in regard to interlocutory applicants, Directorate will issue necessary orders to absorb all interlocutory applicants as P.A./S.A./Postman after completion of formalities.

In regard to adhoc appointment in HSG I cadre, the Directorate has written to DOPT.

MEETING WITH THE DG POST

The SG FNPO met the Secretary, Posts on 28-10-2010 and tendered a note on irregularities committed by Heads of Circles while computing membership in GDS and Administrative unions. The Secretary Posts assured that necessary action will be taken.

MEETING WITH MEMBER (P)

On 28-10-2010, the SG FNPO met Sri P.K. Gopinath, Member (P) and discussed the irregular Rule 37 transfer made in U.P. Circle. The Member (P) assured that he would take suitable action on receipt of report from U.P. Circle.

MEETING WITH DDG (EST)

The SG FNPO met Sri A.K. Sharma, DDG (Est.) on 28-10-2010 and discussed the issue of delay and irregularities in the implementation of MACP Scheme. (who are promoted from Group 'D' to Group 'C' case based on our earlier letter which was submitted in September 2010.) The DDG (Est.) assured that he would study the letter and give suitable clarification shortly.

MEETING WITH MEMBER (O)

The GS NUR 'C' met Srimathi Manjula Parasher, Member (O) on 29-10-2010 and discussed closure of National Speed Post Centre and handed over a protest letter (Bihar Circle case). The Member (O) told us that the matter was already discussed in the McKinsey Meeting. But we denied this and we subsequently gave a letter to her pointing out records of minutes.

SRI SUSHIL KUMAR RETIRED

Sri Sushil Kumar, our former Finance Secretary retired from service on 31-10-2010. A grand felicitation party was arranged in New Delhi Stg. Dn. In the recreation club. Our GS R III attended and greeted Sri Sushil Kumar.

In the evening, Sri Sushil Kumar hosted a dinner in his residence. Following dignitaries attended the dinner. S/Sri Devendra Kumar, CS R III, Daya Singh C.S. R IV, R.N. Sharma, Finance Secretary, O.P. Khanna, GS Administration, Balbir Singh, Circle President and former leaders O.P. Chauhan, H.S. Chandalker and others.

T.M. BHOOPATHY RETIRED

The Divisional Secretary of Chennai Sorting Division, Sri T.M. Bhoopathy retired from service on 31-10-2010. A grand farewell party was organized in Chennai Sorting Division 31-10-2010. The GS R III and all the Circle Secretaries of FNPO affiliates and former leaders and A. Soma sundaram, V. Manickavelu, G. Muthukrishnan, V. Ganesan attended the party and greeting for his yeoman service rendered to the union.

Yours Sincerely
(D. THEAGARAJAN), General Secretary

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