



# FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-23321378

E-mail : theagarajannachi@hotmail.com

Ref : 9/TSC;/140/2016

Dated : 20-7-2016

To  
**Sri Shekhar Kumar Sinha**  
Chairman  
Postal Services Board  
Dak Bhavan  
New Delhi 110 001.

Sir,

**Sub : Request for grant of pension to Temporary status  
Casual Labourers - Regarding.**

Kindly recall our discussion on the subject.

The Chairman is aware that on the basis of the Department of Personnel orders, the Department of Posts has granted Temporary status to the Casual Laborers. This order is applicable to those Casual Labourers who were in employment as on 30-4-1993. Accordingly, Postal and RMS Divisions granted temporary status to the Casual Labourers.

As per the above order of DOPT, Casual Labourers are promoted as Temporary status Group 'D' on completion of three years of service. They were granted all facilities like erstwhile group D employees such as increment, LTC, CGHS, Quarters etc. But these officials are not absorbed as regular employees on the policy of the Govt. The Screening Committee has not granted single post in MTS cadre in annual recruitment plan upto the year 2007. This has resulted in late absorption of temporary status employees as MTS after the year 2007 for no fault of temporary status officials. Now some officials have retired. Now the Department has not granted pension to the officials citing the New Pension Scheme. The retired erstwhile temporary status officials moved the CAT and the CAT has given favourable judgment stating that these officials were appointed as Casual Labourers in the year of 1982 and onwards and absorbed as Temporary status employees after 1993. After absorption, the Department granted all facilities to the Temporary status casual labourers on par with Group D. Now non-granting pension is not fair and hence the CAT directed the Dept. to grant pension to the erstwhile temporary status employees. It is learnt that the Directorate has received a good number cases from the Circles for going an appeal against the CAT Judgment. After obtaining opinion of the legal cell of the Directorate, the Dept. advised the Circles not to go an appeal and grant pension to the officials as per the court orders.

The above paved the way for every affected official going to the court to get orders after legal battle. This results in heavy financial losses to the department as well as poor TSCL employees who worked more than 35 years for the Department. To avoid this, the Dept. may kindly take up the issue with the DOPT for granting pension to the similarly placed officials in the Postal Department.

Thanking you,

Yours Sincerely,

**(D. Theagarajan)**  
Secretary General