

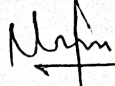
SR-02/1/2025-SR-DOP  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi – 110001  
Date: 8 April, 2026

Subject: Minutes of the Periodical Meeting held on 10.03.2026 with FNPO and its affiliated Service Associations along with NUGDS under the chairpersonship of Secretary (Posts) in G.P. Roy Committee Hall.

Please find enclosed copy of minutes on the above-mentioned subject for your information and necessary action.

Encl: As above

  
(Nahar Singh Meena)  
Assistant Director General (SR & Legal)

To

1. Secretary General, Federation of National Postal Organization
2. General Secretary, National Association of Postal Employees Gr. C
3. General Secretary, National Union of RMS & MMS Employees – Group C
4. General Secretary, NUPE Postman & MTS Gr. C
5. General Secretary, National Union of postal Civil wing Non-Gazetted Employees
6. General Secretary, National Union of RMS & MMS Employees MG & MTS Gr. C
7. General Secretary, National Union of Gramin Dak Sevaks

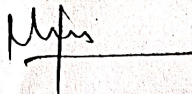
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All concerned Divisions for necessary follow up action.

**Minutes of the Periodical Meeting with FNPO & its affiliated Service Associations along with NUGDS under the Chairpersonship of Secretary (Posts).**

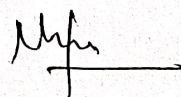
A meeting under the Chairpersonship of Secretary (Posts) with Service Associations affiliated with FNPO along with NUGDS was held on 10.03.2026 in Dak Bhawan, New Delhi. The list of officers and representatives of the respective Federation / Associations attended the meeting is enclosed as Annexure – A.

2. DDG (SR) welcomed all the participants from the Department's side and representatives of the Federation/Associations present in the meeting.
3. The Secretary (Posts), in her remarks, reiterated the importance of the Department of Posts and the tasks assigned to it, along with the expectations of the Government. It was highlighted that the government acknowledges the Department of Posts' role as a catalyst in India's rural economy, aligning with the goal of Viksit Bharat 2047. She emphasized logistical and infrastructural development and the Department's plan to strengthen it over the next 5 years. Funds required for this purpose are being sought from the Ministry of Finance.
4. The Associations' active participation and solidarity with the Department during the implementation of IT 2.0 were appreciated. She stated that the Department is working on analytics layering on IT 2.0, which will help provide more efficient, effective, and responsible service to customers.
5. A presentation was made by DDG (SR) on various initiatives by various divisions of the Department for the overall welfare of the staff.
6. The representatives of the Federation/Associations appreciated the Department for arranging the Periodical Meeting and the actions taken by the Department during the last year for the welfare of the staff
7. The meeting ended with a vote of thanks to all present

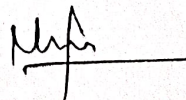


MINUTES OF THE MEETING HELD ON 10.03.2026 AT 02:30 PM WITH FNPO AND ITS AFFILIATED SERVICE ASSOCIATIONS ALONG WITH NUGDS:

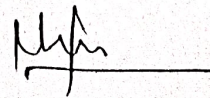
Sl no.	Name of Association	Agenda Items	Decision Taken
1	National Union of Postal Civil Wing Non-gazetted Employees	1. Implementation of Cadre Review in Civil Wing Non-Gazetted staff	The Cadre Review proposal of Postal Engineering Wing has been sent to DoP&T in April 2025. DoP&T has further sent the proposal to Department of Expenditure in the month of May 2025. The File is still under process in Department of Expenditure.
		2. Expansion of Electrical Wing	The Cadre Review of Group B & C employees of Electrical Wing is in process and the matter will be finalized after the Cadre Review.
2	FNPO	1. Fixation of pay of reemployed Ex-servicemen.	The matter was taken up with the DoP&T twice. The guidelines issued by DoP&T in this matter are not applicable to Postal Assistants. Item is closed.
		2. Issues related to LSG, HSG-II and HSG I & NFG	As far as relaxation is concerned, the matter was referred to DoP&T. However, DoP&T had made some observations, which were addressed and file has been resubmitted to DoP&T.
		3. Non holding of DPCs regularly.	With regards to financial powers to HSG-I, comments have been sought from concerned and the matter will be decided in consultation with IFW. DPCs are conducted regularly. If any delay has occurred in any Circle, the same may be brought to the notice of Directorate. Personnel Division will issue instructions to fix a timeline for DPCs.
3	National Association of Postal Employees Group 'C'	1. Conversion of C class offices into multiple handed PO's / Re-distribution of working staff among Post Offices basis on workload.	Work study was carried out and based on the report, the HOCs are empowered to redeploy/ redistribute surplus staff to needy offices Item is closed.
		2. Discontinuing the concept of Impression of Date stamp in Passbook	E-KYC is available in the post offices for deposit and withdrawal. Introduction of this concept in Branch Post Offices will be examined and



			suggestions of stakeholders will be taken before finalization.
		3 Request for changes in CGHS	Policy matters relating to CGHS fall under the exclusive jurisdiction of the Ministry of Health & Family Welfare. The Department of Posts is not the competent authority to take decisions on such policy issues. However, Association may send its representation to the Department, the same may be forwarded to the Ministry of Health & Family Welfare.
4	National Union of RMS & MMS Employees Union Group 'C'	1. Review of downgrading / closure of NSH and ICH – need for strict adherence to prescribed Norms.	The matter has been carefully reviewed. The decision aims to streamline mail operations by integrating Registered and Speed Post articles into a unified Network, reducing transit times, enhancing connectivity, and optimizing resources. Further, No NSH has been closed in recent past and downgrading of NSH into ICH was done to improve operational efficiency keeping in view of the change of mail profiles. It was also informed that this exercise was carried out after consulting with all Circles. However, if there is any specific case, the same may be brought to the notice of Directorate for further examination and necessary action.
		2. Implementation of Cadre restructuring in MMS wing.	(i) A Committee has been constituted for cadre restructuring of Artisans and has submitted its report. Comments on the report have been sought from MV Division and SPN Section. Once, comments are received, the proposal may be sent IFW for their concurrence.  (ii) Sanctioned strength of drivers has been reconciled vide letter dated 26.06.2023. Item is closed.  (iii) The cadre of Assistant Manager and Deputy Manager in MMS has been merged with the cadre of IP and ASP vide letter dated 04.07.2023. Item is closed.
		3. Issuance of revised norms for speed, parcel, letter mail,	MO Division has conducted certain BPR exercise during last two years and, therefore, norms need a review. Same is underway for examination and will be finalized soon.



		transshipment center and TMO	
5	National Union of Postal Employees Postmen & MTS	1. Introduction of GDS cadre for second delivery in Metro Cities.	Need for extra staff for second delivery will be assessed by the field units and staff will be arranged accordingly. However, the matter may be reviewed in metro cities
		2. Special recruitment drive for postman & MTS cadres and inclusion of chain vacancies.	The matter will be examined comprehensively in the Personnel Division of Department in consultation with the Circles.
		3. Discontinuation of IDC considering high operational costs and limited feasibility.	Delivery Centers will help the Department in improving the efficiency of the delivery staff. Besides, flexible delivery services such as 2nd delivery, Sunday/Holiday delivery can be offered to the public as is the norm in the CEP market. Delivery Centre will also help the department to handle the growing volume in future.
6	National Union of RMS & MMS Employees Mail Guard and MTS Group 'C'	1. Request for review of MTS establishment at NSH, ICH, NPH, PH, MNOP, PNOP, MPOP and TMO	The norms were issued in 2022. If there is any specific issue, that may be brought to the notice of MO Division.
		2. Special recruitment drive for Mailguard and MTS cadre.	The matter will be examined comprehensively in the Personnel Division of Department in consultation with the Circles.
		3. Restore mail arrangement of HS mills mail line and Pusa mail like under Samastipur Division.	Instructions have been issued to Bihar Circle to examine the matter and take further necessary action vide letter No. Mail-28/1/2024-D-DOP dated 12.01.2026. MO Division may further look into the matter.
7	National Union of Gramin Dak Sevaks	1. Conducting of Establishment review of BOs, Departmental offices in Postal side and in RMS offices.	Work Study Unit submitted its report which is circulated to all Circles for their comments. Thereafter, further action will be taken in the matter.
		2. Grant of TA, DA, food allowances etc	A Committee was formed to examine the issue. The report of the Committee is under



	to GDS employees for attending training in various occasions.	examination, decision on which will be taken in consultation with IFW.
	3. Bearing of electricity charges of Branch Post offices by the Department.	The electricity charges are part of the composite allowance being paid to the GDS, which was revised based on the recommendations of the last GDS Committee. The issue may be examined by a similar level of Committee, as and when appointed. Item is closed.

*[Handwritten signature]*

Sl. No.	Officer of DoP	Sl. No.	Representatives of Federation / Association (Sh. Ms.)
1.	Member (P)	1.	Shri R. Murali, Deputy General Secretary and Circle Secretary, NURC, Tamil Nadu
2.	DDG (P)	2.	Shri P. Sugumaran, Circle Secretary, AIWP Tamil Nadu
3.	DDG (Training)	3.	Shri Mahesh K., Deputy General Secretary, NUPE, Kerala
4.	DDG (FS)	4.	Shri Hemant R. Pandit, Circle Secretary, NAPE Gr C, Gujarat
5.	DDG (MO)	5.	Shri. S. Sudesh Kumar, Circle Secretary, NAPE Gr C, Tamil Nadu
6.	SE (Civil) HQ	6.	Shri Hemant Kumar Harshadhari Gandhi, Assistant General Secretary, NAPE Gr C, Gujarat
7.	Director (SPN)	7.	Shri P.U. Muraleedharan, General Secretary, NUGDS, Kerala
8	Director (GDS)	8.	Srimati Soma Ghosh, President, NUPE Postmen and MTS Gr. C, West Bengal
		9.	Shri Nisar Mujawar, General Secretary, NUPE, Maharashtra
		10.	Shri Sunil Pandurang Zunjarrao, President, FNPO, President
		11.	Shri Sivaji Vasireddy, Secretary General, FNPO, Andhra Pradesh
		12.	Shri M. K. Sharma, General Secretary, NUR-IV Delhi
		13.	Shri Navin Kumar, General Secretary, NUR-IV, Bihar
		14.	Shri Pravat Kumar Barik, Working President, NURMS MMS R-IV Odissa
		15.	Shri Patel Pragneshkumar G., Circle Secretary, Gujrat
		16.	Shri K. Saravanavel, Vice President, NUGDS, Tamil Nadu
		17.	Shri M. Manikandan, Circle Treasurer, NUGDS, Tamil Nadu

