



Federation of National Postal Organisations

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SIVAJI VASIREDDY

Secretary General

No. FNPO/Online Portal/DPC/Rotaitonal Transfers

Dated: 21-08-2026

To
The Secretary (Posts)
Department of Posts
Dak Bhawan
New Delhi – 110001

Respected Sir,

Subject: Request to conduct DPCs and Rotational Transfers through Online Portals – Reg.

My Federation has always welcomed employee-welfare initiatives introduced by the Department through online portals, which have significantly contributed to transparency, uniformity and administrative convenience. The Department has already introduced online portals for **Rule 38 transfers, Rule 3 transfers, Compassionate Appointments and Establishment Review**, and these are functioning largely in accordance with the expectations of both employees and the administration.

In continuation of these progressive initiatives, my Federation proposes the introduction of the following **two Online Portals** at the earliest, in the interest of transparency, fairness and administrative efficiency.

1. Rotational Transfers and Request Transfers

Nowadays, Rotational Transfers (RT) have become a major issue for both staff unions and the administration. In many instances, the **Transfer and Placement Guidelines** issued by the Department from time to time are not being followed properly by the competent authorities, thereby defeating the very purpose of such guidelines.

There are occasions where transfer and placement orders are issued arbitrarily, without due consideration of seniority, prescribed guidelines or the genuine choices exercised by employees. Allegations of favouritism and corruption also arise in certain cases. Consequently, unions and individual employees are compelled to approach higher authorities seeking justice. In some cases, employees are forcibly relieved and, due to compelling family circumstances, are constrained to remain on leave for prolonged periods.

The partial, arbitrary or improper attitude of any individual authority should not become a hardship for employees. Normally, employees seek transfers to particular places based on genuine considerations such as **health of family members, children's education and other personal or family-related circumstances**.

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As a stakeholder Federation, we are not seeking any favour for our members in violation of the Department's RT guidelines. We only demand that transfer and placement orders be issued strictly in accordance with the prescribed guidelines, based on **seniority in the Divisional/Circle Gradation List, as the case may be, while giving due consideration to the choices exercised by employees.**

In many other Government Departments, counselling/online systems are being followed for transfers to ensure transparency and minimise the scope for favouritism and corruption.

Hence, my Federation strongly requests the Department to introduce an **Online Portal for Rotational Transfers as well as Request Transfers**, incorporating seniority, vacancy position, tenure particulars and choice of stations, so that the entire process becomes transparent, objective and accountable.

2. DPCs for Regular Promotions and MACP Financial Upgradations

At present, DPCs for promotion to **LSG, HSG-II, HSG-I and other cadres** are generally held only once in a year, and in some instances even the annual DPC is not conducted in time.

Further, where senior officials decline promotion, their names again figure in subsequent DPCs and they may once again decline promotion. This results in avoidable stagnation and undue delay in extending promotional opportunities to junior eligible officials who are eagerly awaiting their legitimate promotions.

Therefore, my Federation proposes the introduction of an **Online Portal for DPCs relating to regular promotions as well as MACP financial upgradations**. Such a system would resolve several existing difficulties and ensure timely processing of promotions/upgradations. For this purpose:

- **Divisional/Circle Gradation Lists** should be made available in the Employee Self-Service Portal and updated regularly.
- A provision should be provided to employees to **raise grievances regarding discrepancies in seniority/gradation lists**, with a time-bound mechanism for their disposal.
- Eligibility for regular promotion and MACP financial upgradation may be automatically identified through **APT 2.0**, based on the available service particulars.
- Appointing/Controlling Authorities may be provided with an option in the portal to update **vigilance clearance, disciplinary proceedings, service particulars and other relevant recommendations/remarks** required for DPC consideration.
- The approved DPC/promotion list may be made available online to the concerned employees.
- An online option may be provided to eligible officials for **ACCEPTING or DECLINING** the promotion within a prescribed time limit.
- After completion of the acceptance/declination process, vacancies arising out of declinations may immediately be taken into account for the next round of consideration.

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If the entire process is carried out through an online, time-bound mechanism, **at least one DPC in every quarter** can be conducted wherever vacancies and eligible officials are available. This would considerably reduce delays and provide earlier promotional opportunities to deserving employees.

The proposed online systems would not only ensure **transparency and fairness**, but would also reduce grievances, representations, litigation and unnecessary administrative workload at Divisional, Regional, Circle and Directorate levels.

In view of the above, my Federation requests the competent authority to kindly examine these genuine and constructive proposals and take necessary action for the early introduction of Online Portals for Rotational/Request Transfers and DPCs/MACP financial upgradations, in the larger interest of employee welfare, transparency and administrative efficiency.

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

21.8.26

Copy to: The Member(Personal), Dak Bhavan, New Delhi for information and n/a.