



Federation of National Postal Organisations

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SIVAJI VASIREDDY

Secretary General

No. FNPO/SG/MMS/Cadre/2026

Dated 01.10.2026

To
The Secretary (Posts),
Department of Posts,
Dak Bhawan,
New Delhi – 110001.

Subject: Restoration of separate cadres of Assistant Manager and Deputy Manager in Mail Motor Service (MMS) – Request for urgent intervention – reg.

Respected Sir,

The Federation of National Postal Organisations (FNPO) wishes to draw your kind attention to the serious administrative and operational difficulties arising from the temporary merger of the posts of **Assistant Manager, Mail Motor Service (MMS), with the Inspector Posts (IP) cadre and Deputy Manager, MMS, with the Assistant Superintendent of Posts (ASP) cadre.**

The said arrangement was reportedly introduced because the Recruitment Rules for Assistant Manager, MMS had not been finalised. However, its continuation is adversely affecting the professional functioning of MMS, particularly in major units such as Kolkata, where officers from Postal/RMS Divisions are posted to MMS for short periods and subsequently transferred back, resulting in a lack of continuity and specialised expertise.

Against the sanctioned strength of 10 Assistant Manager posts, only 5 IPs are presently posted in the MMS Division, while another 4 posts are temporarily attached to the RMS Division. Such arrangements are seriously affecting the effective management of MMS operations.

1. Distinct and specialised nature of MMS

MMS is a specialised operational organisation responsible for the management, deployment, maintenance and safe operation of the Department's vehicle fleet. The duties of Assistant Managers and Deputy Managers include vehicle performance assessment, KMPL monitoring, vehicle deployment, traffic management, maintenance, breakdown control, statutory compliance and supervision of departmental diesel pumps and fuel management.

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These responsibilities require specialised knowledge of vehicle fitness and roadworthiness, payload and volumetric capacity, vehicle maintenance, the Motor Vehicles Act and Rules, and applicable petroleum and safety regulations.

Fuel management is particularly sensitive, involving stock reconciliation, prevention of water contamination, assessment of handling and evaporation losses, safe decantation, verification of fuel quality and quantity, and maintenance of storage facilities. Inadequate supervision can result in vehicle breakdowns, damage to engines and fuel systems, avoidable expenditure and disruption of mail transportation. Such expertise cannot be developed adequately through short-term postings. It requires continuous exposure, practical experience and accountability within MMS.

2. Adverse consequences of the present arrangement

Frequent transfers of IPs and ASPs between MMS and Postal/RMS Divisions result in:

- Lack of continuity in operational management;
- Loss of accumulated technical and practical experience;
- Inadequate familiarity with fleet and fuel management;
- Increased risk of operational and financial irregularities;
- Difficulties in ensuring statutory and safety compliance; and
- Absence of a dedicated career progression structure within MMS.

The present arrangement, originally intended to be temporary, should not continue indefinitely at the cost of operational efficiency and accountability.

3. Need to restore a separate MMS cadre

FNPO strongly submits that **Assistant Manager, MMS and Deputy Manager, MMS must constitute separate and dedicated cadres**, in keeping with the specialised nature of the organisation.

The Recruitment Rules for Assistant Manager, MMS should be finalised without further delay, and regular recruitment should be undertaken. Selected officers should be allotted to the MMS cadre for their entire service, enabling them to acquire and retain the necessary expertise in fleet management, traffic operations, workshops, fuel management and statutory compliance.

A dedicated cadre will also provide a structured promotional avenue, with eligible senior Assistant Managers considered for promotion to Deputy Manager, MMS, in accordance with the applicable Recruitment Rules and prescribed procedures.

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4. FNPO's demands

In view of the above, FNPO requests the Department to:

1. **Discontinue the temporary merger** of Assistant Manager, MMS with the IP cadre and Deputy Manager, MMS with the ASP cadre.
2. **Restore separate and dedicated cadres** for Assistant Manager, MMS and Deputy Manager, MMS.
3. Finalise the Recruitment Rules for Assistant Manager, MMS on a priority basis and initiate regular recruitment.
4. Allot selected Assistant Managers to the MMS cadre for their entire service, ensuring continuity and development of specialised expertise.
5. Fill existing vacancies of Deputy Manager, MMS by promotion of eligible senior Assistant Managers/officiating Assistant Managers, strictly in accordance with the applicable Recruitment Rules.
6. Ensure adequate tenure and continuity for officers posted in MMS, so that their experience and specialised knowledge are retained within the organisation.

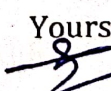
5. Request for immediate intervention

A dedicated MMS cadre is essential for professional management, operational continuity, financial accountability and the safe and efficient functioning of the Department's vehicle fleet.

FNPO therefore urges the Secretary (Posts) to **personally intervene and issue necessary directions for restoration of the separate MMS cadres and finalisation of the Recruitment Rules at the earliest.**

The continued dependence on short-term postings from Postal/RMS Divisions is neither a sustainable administrative arrangement nor conducive to the development of specialised expertise. The matter deserves urgent consideration in the interest of the Department and its employees.

We request an early decision and an opportunity for FNPO to discuss the matter with the competent authorities.

Yours faithfully,

(SIVAJI VASIREDDY)
Secretary General

Copy to: a) Member (Personnel) & Member (O), Postal Services Board, Department of Posts, New Delhi – for information and necessary action.